

CONSTRUCTION NEWS

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• **NCC: Aims and Objectives**

- To unify the construction Industry, to promote its well being, to strive to create a profitable environment for its constituents, and to establish a united national platform encompassing formal and informal sectors of the industry and its professions
- To contribute to the reconstruction, rehabilitation and development of Zambia and the uplifting of all its people
- To promote and advance the status and public recognition of NCC, its members and the construction industry
- To promote encourage, support or oppose any legislation or other measures affecting the industry
- To address macro issues affecting the industry
- To co-ordinate, improve and facilitate the accessibility to training
- To strive, achieve, monitor and maintain the highest possible standards in the construction industry
- To add and amend these objects from time to time as decided upon by the National Council

THE NATIONAL COUNCIL FOR CONSTRUCTION (NCC) TOURS THE COPPERBELT PROVINCE - DIALOGUE WITH NEW MINE OWNERS



NCC ON A CONDUCTED TOUR OF COPPERBELT ENEGRY CORPORATION (CEC) PLANT IN KITWE

The National Council for Construction (NCC) recently visited the Copperbelt Province on a familiarisation and fact finding tour. The key objective of this tour was, first and foremost, to promote local goods and services produced by the Zambian Construction Industry and, secondly to open dialogue with the new privatized energy and Copper Mines companies. Readers will no doubt recall that in the past few months the Mines have been in private hands, there has been a lot of apprehension and skepticism as to whether local (construction) goods

and services would find a ready market with the new Mine owners.

Contrary to the fears raised above, our recent visit to these companies proved otherwise. For example, we found that there was already a hive of activities at most of these companies and our local construction companies, both consultants and contractors, were actively involved. We also found very co-operative and willing partners in the management teams of these firms, who were willing to discuss their development programmes with us.

From what we heard and saw on the Copperbelt, we are confident that the Copperbelt province is indeed geared for a major construction boom, which is bound to transform the economic and social landscape of the province and this country.

We wish to call upon all the local construction companies already working with these new Mine owners, to go that extra mile in their work and demonstrate what local firms are capable of doing, only then are we going to build confidence and trust from these

Continued on next page

THE NATIONAL COUNCIL FOR CONSTRUCTION (NCC) TOURS THE COPPERBELT PROVINCE-HAPPY WITH NEW MINE OWNERS

Continued from page one
new foreign investors. It is not that our local firms need to be cautioned, but we strongly feel that local firms need to earn the trust and confidence of all clients, rather than force clients to use their goods and services. The NCC has every confidence in the ability of our local firms, especially those registered with us, to deliver to international standards.

The NCC mission was however very disappointed on the other hand to note that, Municipal Councils

have literally collapsed, largely due to poor funding from central Government. Workers are never paid on time, It is common to find Council workers going without pay for up to 6 months. Honestly, how do we expect these officers to perform? Unless problems facing the Councils are seriously addressed now, we risk losing an opportunity to control and direct development in these towns/cities. It is however important to note that some of the Councils problems are of their own mak-

ing, due to poor management, which is as a result of poor condition of service and low salaries (which are never even paid).

The Companies and Councils visited by the NCC are:

- Mopani and Konkola Copper Mines
- Copperbelt Energy Corporation
- Ndola and Kitwe City Councils;
- Luanshya & Chingola Municipal Councils
- Mufulira Municipal Council (abortive)

"I would like to look at failure as a positive step to success... It shows that for anyone to have succeeded they must have gone through some difficulties or failed"- Prof. Nkandu Luo, Minister of Transport and Communications

SURVEYORS INSTITUTE OF ZAMBIA (SIZ) HAS A NEW COUNCIL

The Surveyors Institute of Zambia (SIZ) has a new Council. The new SIZ Council was elected at the Institute's Annual General Meeting, held on 8th September 2000, at the Pamodzi Hotel. The major resolution to come out from this AGM was the decision by the Sur-

veyors to forthwith allow Technical Associates members (Diploma and certificate holder) to progress to Associate and Full Member Grade of the Institute. The AGM was proceeded by a cocktail in the evening. The new SIZ Council is as follows:

President: A. Y. Kasito
Vice: M. Malundu (Ms)
Secretary: C. Chikonde
Treasurer: M. Ngulube
Registrar: T. Ware
Members are; H.C. Mulenga & E. Mukonde (V/S), C. Chibande & M. Chileshe (Q/S), J.G. Nyan-gulu & R. Mwanza (L/S).

NOW LUSAKA CITY COUNCIL SETS LANDS TRIBUNE

Further to the suspension of the 7 ward Councillors, reported in the last issue of our Newsletter, the Lusaka City Council has set up a Lands Tribune. The (Lusaka) Lands Tribune was set up to investigate the illegal land allocation in Lusaka by some Councillors. The Land Tribune is headed by Dr. Bwalya

Ngáandu, a former Deputy Mayor for Lusaka City.

We at the National Council for Construction (NCC) welcome the setting up of this Lands Tribune, but we are aware that there have been a number of such Tribunes before that have unearthed a lot of very interesting material, which has only been thrown to the shelves or archives. The

question to the powers that be is, what guarantee is that that this time around, we will see some follow up action from both the Council and Central Government? Until such a time that we shall begin to see follow up action from commissions of enquiry/tribunes, these commissions will only serve to waste tax payers money.

NRB, THE "LEAGUE LEADERS" IN THE REGION

Zambia recently hosted an international Workshop on the Road management Initiative (RMI) in Lusaka, at the Pamodzi Hotel. The workshop which was held

on 7-8 September 2000, was attended by delegates from Kenya, Tanzania, Lesotho and host country: Zambia. The workshop was organised by the National Roads

Board (Zambia) and financed by the World Bank. The key objective of the Workshop was to share experiences among the countries present, more so from Zambia which has had an outstanding NRB for some time now. The Zambian NRB has become a model for most other countries setting up National Roads Boards to learn from.

The two day Workshop which was officially opened by the Hon. Minister of Transport and Communications was conducted through case studies, role plays and panels discussions rather than the traditional lecture method.



Prof. Nkandu Luo officially opening the RMI Workshop in Lusaka.

"Instead of becoming self-reliant, commercialization has been used to create a parallel public sector structure where extravagant salaries and conditions of service apply at the expense of the tax payer," - President Chiluba (commenting on some parastatal board members).

FOREIGN COMPETITION IN SADC TAKE CENTRAL STAGE AT REGION'S MEETING OF NATIONAL COUNCIL COUNCILS



Delegates at the SARCIC Executive Council meeting held in Lusaka

The Southern Africa Construction Industry Council (SARCIC) held its annual Executive Council meeting on 27th September 2000, here in Lusaka, Zambia. The Executive Council meeting which was held at the Pamodzi Hotel was attended by the following countries: Botswana, Ma-

lawi, Mozambique, Namibia, South Africa, Swaziland, Tanzania, Zimbabwe and Zambia the host and current chair of SARCIC. Apologies were however received from Lesotho and Mauritius. The one day meeting focused its business at reviewing the current structure and status

of the regional body, with a view to improving its operations. All the countries present reaffirmed their commitment and resolve to seeing the regional construction body succeed.

The meeting also discussed the general concern from all member countries on the issue of unfair competition that each country in particular and the region in general was facing from foreign construction companies. Consequently, the meeting resolved to work out proposals for consideration by the powers that be, on devising a regional construction procurement system, which will take into account members countries interests.

WOMEN IN CONSTRUCTION-



THEOLA BARCLAY

Q. What is the best aspect of your job?

A. In the face of increased competition from foreign companies it is absolutely imperative for Zambian companies to be as efficient as possible. Barclay-Kay has a very large fleet of earthmoving equipment and the best aspect of my job has been implementing computerised workshop systems and controls that have significantly improved our efficiency and plant availability making it possible to

deliver quality work within stated budgets in a timely manner.

Q. What is the worst aspect of you job?

A. My father started Barclay-Kay in the 1960's and when he died in October 1998 I took over the business and the worst aspect of my job was laying off staff in order to cut costs and survive. Some of the staff had been with the business for over thirty years and it was heart rending to have to do this but now that business has

improved I have been able to re-employ most of the staff and continue with my fathers policy of employing and training mainly Zambians, which has given me enormous pride and satisfaction.

Q. Can you please describe to us, your typical working day.

A. We start the morning with a management meeting and after that there is no typical structure as every day is different and so much depends on what is going on. More recently the annual audit and preparation of financial statements has taken up a lot of my time but now that those have been submitted I am more involved with financial planning and control.

Q. Do you regret entering this male dominated industry?

A. No, absolutely not and given the chance I would do it all again.

Q. Who has been your greatest inspiration in your life/career?

A. Margaret Thatcher, because I feel she was a woman with integrity and intelli-

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out at the end of this
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Editor or the Secretariat
by 16th October 2000*

gence who took her place as head of state with dignity, courage and fortitude with a rare understanding of the duties and responsibilities of her position. She was not intimidated by those that sought to undermine her power. In my view she is a rare avi.

Q. What has been your favourite project to date?

A. Working for Phonix Contractors on a plant hire basis on PHI last year. This was my first major project in road works and having been sorely disappointed with the way that foreign contractors dominated the earth-work contracts at Manda Hill it was great to work with an International/Zambian company that supports local contractors and gives them a chance to perform and improve as we have done on the back of this contract.

Q. If you could swap jobs, what would you choose to do?

A. The best aspect of my job is troubleshooting and problem solving so if I had to swap jobs I would like to become a Management Consultant as I would enjoy the challenge of working

with many clients in different industries.

Q. Which schools, colleges and Universities did you attend?

A. 1993 – 1997 Institute of Chartered Accountants in England and Wales

Qualified Chartered Accountant

1988 – 1991

St Andrews University, Scotland

BSc Honours Management Science

1987 – 1988

Cherwell Tutors, Oxford, England

3 'A' Levels

1979 – 1987

New Hall School, Chelmsford, England

9 'O' Levels

1977 – 1979

Rye St Anthony, Oxford, England

1974 – 1977

St Mary's Convent, Lusaka

Q. What are your future plans, career wise?

A. Barclay-Kay was instrumental in the early development of Zambia as a pioneering business performing large scale mechanical bush clearing and land preparation in Zambia and at one stage owned the worlds largest plough! In addition to land preparation we have built dams and gravel roads and it is

my plan to continue revitalising the business so that it is once again one of the leading Zambian earth-moving contactors in Africa!

Q. What are your hobbies?

A. I have always enjoyed competitive horse riding and was awarded a Full Blue at St Andrews University for representing Scotland in the National Championships in 1990. Now that I have returned to Zambia I have become an active member of the Leopards Hill Polo Crosse Club and have enjoyed a very successful season this year.

Q. What piece of advice do you have for the young girls or women intending to become Directors in construction related jobs?

Q. I would advise young girls that are interested in working in any industry to obtain a qualification, which will stand them in good stead as they will be an asset to any organisation they would like to join.

NCC SUB-COMMITTEES

EXECUTIVE COUNCIL

Chairman: Dr. F. M. Ndilila
 Mr. A. Luring
 Mr. Mungandi
 Ex-offio: Dr. M. S. Mashamba

Mrs. B. Mumba
 Ms. M. Mwenda
 Mr. B. Chiyaba
 Mr. N. Jere
 Secretary: Dr. M.S. Mashamba

LEGAL & CONSTITUTION

Chairman: Mr. R. Jhala
 Members: Dr. M. Muya
 Mr. I. Miller
 Mr. Mungandi
 Mr. Kaluwa
 Secretary: Dr. M. S. Mashamba

NCC-PHI

Chairman: Mr. T. Mbao
 Members: Mr. B. Lumbwe
 Mr. L.D. Smart
 Dr. F.M. Ndilila
 Mr. J. Kaluwa
 ZIA Representative
 Secretary: Dr. M.S. Mashamba

NCC-ROADSIP

Chairman: Mr. B. Lumbwe
 Members: Mr. P. Turner
 Mr. I. Miller
 Mr. J.D. Mwila
 Mr. E.M. Chilundika
 Secretary: Dr. M.S. Mashamba

EDUCATION & TRAINING

Chairman: Mr. P. Turner
 Members: Dr. M. Muya
 Mr. C. Kombe
 Mr. F. Mtamira
 Mr. D. Savic
 ACEZ Representative
 Mr. M. Chibale
 Mr. David Mackie
 Secretary: Dr. M.S. Mashamba

EDITORIAL BOARD

Chairman: Dr. F.M.
 Members: Mr. P. Turner
 Mr. T. Walker
 Secretary: Dr. M.S. Mashamba

FINANCE & FUND RAISING

Chairman: Mr. L. Smart
 Members: Mr. M. Ngulube
 Mr. I. Miller
 Mr. N. Frangeskides
 Mrs. B. Mumba
 Mr. N. Bwalya
 Secretary: Ms. F. Imutowana

ASSOCIATED HOUSING ADVISORY SERVICES

Chairman: Mr. M. Chitondo
 Members: Dr. F.M. Ndilila
 Mr. P. Makasa
 Mrs. B. Senkwe

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TENDERS, JOBS AND FORTHCOMING EVENTS

TENDER FOR CARRIAGEWAY ROAD LINE MARKING OF TRUNK, MAIN AND DISTRICT ROADS-MINISTRY OF WORKS AND SUPPLY (MWS)

The Government of Zambia wishes to conduct carriageway Road Line marking of Trunk, Main and District roads.

The Zambia national Tender Board on Behalf of the Ministry of works and Supply now invites sealed bids from eligible bidders for the carriageway Road Line marking as follows:

| Lot No. | Road No. | Road Section | Length (km) |
|---------|-----------|-------------------------------------|-------------|
| 1 | D080 | Kawambwa-Mbereshi | 40 |
| 2 | D094 | Mansa-Samfya | 79 |
| 3 | D235 | Serenje-Tuta D451 | 247 |
| 4 | D451 | D094 Near Samfya – D100 | 32 |
| 5 | D821/D079 | Mansa-Mbala-Mpulungu | 250 |
| 6 | M001/M002 | Kasama-Mbala-Mpulungu | 205 |
| 7 | M003 | Chembe-Mansa-Mbaso | 120 |
| 8 | T001 | Kafue-Monze | 130 |
| 9 | T002 | Landless Corner-Kabwe Rail junction | 69 |
| 10 | T003 | Kapiri-Mposhi-Ndola near Masala | 120 |
| 11 | T003 | Ndola-Kitwe Dual Carriageway | 120 |
| 12 | T003 | Kitwe (Fire Station) – Chingola | 52 |
| 13 | T004 | Lusaka (Airport junction) – Lukwipa | 200 |
| 14 | T005 | Solwezi-Mutada Mission | 35 |
| 15 | T001 | Zimba-Victoria Falls | 94 |

Bidding documents may be obtained upon payment of a non refundable fee of K200,000-00 or its equivalent in convertible currency at the prevailing exchange rate in cash or bank certified cheque for each set of documents from:

Director General
Zambia National Tender Board
13th Floor, Kulima Tower
P.O Box 31009
Lusaka, Zambia

The telephone numbers are 260 (01) 227052/3 or 228633/34 and the TELEFAX number is 260 (01) 220577

HOWEVER, TELEFAX OFFERS WILL NOT BE ACCEPTED.

All bids must be submitted in accordance with the instructions to bidders contained in the bidding documents and must be accompanied by a bid security of two percent (2%) of the tender sum. The bid security shall be duly signed and sealed by the guarantor(s).

The closing date for receipt of bids is on Friday, 27 October 2000 at 14:00 hours local time and bids shall be opened immediately thereafter in the Conference Room of the Zambia National Tender Board on the 13th Floor, Kulima Tower in the presence of bidders or their representatives who choose to attend. Late offers by bidders shall not be accepted.

E. M. M. Sikanyika (Mrs.)
Board Secretary

ZAMBIA NATIONAL TENDER BOARD

“I believe that problems and difficulties are not an impediment to success, but instead they are a ladder to development and succeeding”-

*Prof. Nkandu Luo,
Minister of Transport and Communications*

SIZ AGM AND COCKTAIL



Surveyor's Institute of Zambia President- Mr. Alfred Kasito

ABCEC OFFICE BEARERS FOR THE YEAR 2000/2001

| | |
|-----------------------|------------------------------------|
| PRESIDENT | Mr. N. Frangeskides |
| SECRETARY | Mr. K.J.S. Fraser |
| PAST PRESIDENT | Mr. L. Smart |
| VICE PRESIDENT | Mr. P. Robinson (Main Contractors) |
| VICE PRESIDENT | Mr. B. Lumbwe (Road Contractors) |
| VICE PRESIDENT | Mr. A. Luring (Sub-Contractors) |

NCC IN CHINGOLA-COPPERBELT TOUR



NCC Members having lunch under a tree for lack of a suitable eating place

In last month's issue, we erroneously referred to Mr.

Thomas Mbao as the Chief Executive Officer at PHI, he is actually the Project Manager. We sincerely apologise for the above mistake

National Council for Construction

Plot 1125 Parirenyatwa Road Fairview
P. O. Box 3954, Bau House
Lusaka, Zambia

Phone: 260-01-235856
Fax: 260-01-235856
Email: ncc1@zamnet.zm

We are now on E-mail, send
us your mail on
ncc1@zamnet.zm

*Helping to
develop Zambia*



Jobs, news, forthcoming events and tenders

A. LUSAKA TRUST HOSPITAL-DESIGN AND CONSTRUCTION

1. Design and construction of a double storey building

2. Design and construction of a treatment and consulting room

Applications for tender are invited from committed and registered Architects and Contractors for the design and construction of a double storey building suitable for a ward, treatment and consulting rooms. The tender must be based on the bill of Quantities and work specifications for the project.

A non refundable fee of K100,000 will be charged for the tender documents.

Tenders should be submitted in sealed envelope clearly marked, the applicants name and the name of the project.

For site visit, please get in touch with the Tender Committee secretary on the following telephone numbers and address:

Lusaka Trust Hospital,
P.O. Box 300048,
LUSAKA.

Or lot No. 2190/91 Nsumbu Road, Woodlands

Lusaka. Tel: 252190/253481 (**Zambia Daily Mail**-Wednesday 5th October 2000)

B. NOTICE OF ZIA Annual General Meeting

The Zambia Institute of Architects (ZIA) has set Saturday 5th November 2000 for its Annual General Meeting (AGM). The meeting has been arranged for the Mulungushi International Conference Centre in Lusaka. We are expecting to see a new Council for the Architects, nominations for posts have already been circulated and the closing date for the submission of the same has since passed. May the best women and men win.

C. ESTATE MANAGEMENT OFFICER WANTED

A reputable company is looking for a self motivated and experienced Estate Management Officer to be based in Lusaka.

Reporting to Head Office in Kitwe, the job holder will be responsible for all maintenance works and supervision of contractors on properties in Lusaka and will be in constant liaison with tenants.

The minimum qualifications is a diploma in Civil Engineering or related technical discipline with five years experience.

Applicants should have or arrange own accommodation in Lusaka.

Closing date for applications is Friday 13th October, 2000.

Send your applications together with CV and three names of references to:

The Advertiser
P.O. Box 23579

Kitwe

(**Zambia Daily Mail** Monday 2nd October 2000)

THINKING OF ORGANISING A WORKSHOP/ CONFERENCE/SEMINAR? THEN CONTACT NCC SECRETARIAT

The NCC, as part of its activities either on behalf of its members or for independent clients. Organises conferences, workshops and seminars on a variety of topics related to the Construction industry. Resource persons can be drawn if required from its membership of consultants, contractors and Government.

The NCC operates a full time secretariat which is

currently situated at Bau House, Plot 1125, Parirenyatwa road, Fairview. The NCC also provides the following services; Photocopying, fax, e-mail, typing and internet facilities.

To organise a workshop/conference/seminar the independent client or member organization will have to:

Make a request in writing

stipulating the type of service required

Pay a non-refundable commitment fee of US\$250

Contact persons:

Dr. M.S. Mashamba -
Executive Secretary :
235856/763669

Francesca Imutowana,
Conference Co-ordinator:
235856/761678