

CONSTRUCTION NEWS

INSIDE THIS ISSUE:

<i>Prof. Luo castigates local firms</i>	1
<i>Prices drop as Kwacha gains</i>	2
<i>Ndola City: A new ghost city?</i>	3
<i>Cheap cement on the market</i>	4
<i>Tenders</i>	7-8
<i>Vacancies</i>	9&11
<i>Organising a Workshop?</i>	11

- **NCC: Aims and Objectives**

- To unify the construction Industry, to promote its well being, to strive to create a profitable environment for its constituents, and to establish a united national platform encompassing formal and informal sectors of the industry and its professions
- To contribute to the reconstruction, rehabilitation and development of Zambia and the uplifting of all its people
- To promote and advance the status and public recognition of NCC, its members and the construction industry
- To promote encourage, support or oppose any legislation or other measures affecting the industry
- To address macro issues affecting the industry
- To co-ordinate, improve and facilitate the accessibility of training
- To strive, achieve, monitor and maintain the highest possible standards in the construction industry
- To add and amend these objects from time to time as decided upon by the National Council

NOW PROF. LUO CASTIGATES LOCAL CONSULTANTS AND CONTRACTORS FOR SHODDY ROAD CONSTRUCTION WORK!



Prof. Nkandu Luo officially opening the Group of African Members Association (GAMA) Conference at the Pamodzi Hotel in Lusaka

The Minister of Transport and Communications, Prof. Nkandu Luo, has warned local consultants and contractors against shoddy road work performances. The Minister said that she will forthwith deal with ailing consultants and contractors very firmly. She went on to reveal that she already had the names of three such consultants/contractors on her desk, awaiting her "firm action." The Honourable Minister was speaking when she officially opened this year's GAMA conference at Lusaka's Pamodzi Hotel on Thursday 22nd March 2001. The Hon. Minister, who

called herself a self-taught Engineer once again opted not to read her prepared speech, accused local consultants and contractors for being responsible for the many accusations from the general public that Ministers and Government officials were corrupt. Prof. Luo said that the public had the perception that politicians and Government officials receive kick-backs from these shoddy consultants and contractors for awarding them contracts for which they did merit to get in the first place, when this was not so. Our readers will, however, recall that early this year, at

the RoadSIP Annual Work Programme Workshop, the Minister was full of praises for our local consultants and contractors, and even went further to order that the local construction industry be given a bigger share of the roads "cake" than had hitherto been the case. I wonder what could have led to the Minister's change of heart. The above remarks notwithstanding, the conference itself was very well attended by delegates from Botswana, Kenya, Nigeria, Tanzania, Uganda, South Africa and the host nation: Zambia.

GAMA CHAIRMAN: ENGINEER LEVI ZULU CALLS FOR NETWORKS AND ALLIANCES AMONG AFRICAN ENGINEERS

GAMA Chairman, Engineer Levi Zulu of Zulu Barrow and partners has called for networks and alliances among African Engineers so as to tackle engineering projects that demand an integrated or specialised (engineering) approach. Mr. Zulu further called upon his fellow African Engineers to continue to share ideas on engineering and the environment that are relevant to the African perspective. "Unless African Engineers come together and begin to share ideas, they will continue to lag behind in technological advances that

characterise Europe, the Americas or Asia", Mr. Zulu warned.

The GAMA chairman went on to propose that the sharing of breakthroughs in design, research or development could easily be done through publications, which he unfortunately noted was currently lacking in most African countries. To that end, Mr Zulu called for the revival of one such publication which used to be produced in Tanzania not long ago.

The GAMA Chairman also called upon his fellow members to continuously

maintain very high professional ethics in their day-to-day business dealings among themselves and the public and also to maintain very high standards of performance.

Lastly, Mr. Zulu asked his members to seriously take on board the issue of sustainability in their designs and specifications, especially in the face of growing Global warming: flooding as witnessed this year in Zambia. Corruption and its effects on the consulting engineering profession was another subject covered at the GAMA confer-

"High interest rates being charged by Commercial Banks can only discourage investment in the economy...For instance those that want to buy houses, if you borrow at 58% or 70%, you will never be able to pay for your house"-President Chiluba

INDENI SHUT AS ROAD CONSTRUCTION WORKS ABOUT TO KICK OFF!

Indeni Petroleum Refinery in Ndola was on Tuesday 27th March 2001 shut down, owing to the persistent shortage of crude oil! Ironically, the closure of Indeni came amidst reports that there are still tonnes of crude oil stuck in Dar-es-Salaam. But for lack of money, this crude oil can

not be pumped to Ndola. Whereas, I am not competent to comment on the adverse effects these constant Indeni closures have on the Zambian economy, I am however, worried that the latest closure has come at a time when road contractors are about to embark on the road reha-

ilitation exercise, following the end of the rain season. Contractors who had budgeted to purchase bitumen locally will now have to readjust their procurement plans at great cost. But at the end of the day, we all know who gets the blame: the local contractors and their consultants.

CONSTRUCTION MATERIALS PRICES DROP AS KWACHA "GAINS"

The miraculous gain of the Zambian currency the "Kwacha" against the Dollar in the last few weeks has led to a number of shops reducing their prices on a number of imported goods, among them construction materials. Micmar, one of the leading hardware shops in the country has been advertis-

ing in the dailies that it has slashed their prices on a number of construction materials.

In unrelated development the country has over the last few weeks witnessed an influx of cheap imported cement from South Africa, which seems to have cheered most people, but at what cost to the

national economy and Chilinga cement plc in particular?. This country seems only interested in very short gains, at the expense of long term national development. Unless this trend is halted NOW, we will one day wake up to find that we have no export base to support our great appetite for cheap imports.

NDOLA CITY-THE NEW GHOST CITY IN THE MAKING?

Driving around the city of Ndola, especially for one who was used to driving through the same roads not long ago, one immediately gets the impression that the city is indeed dying and only quick thinking and action from the Government will save the city from this downward trend.

For those that have not been to Ndola of late, all you need to do is to pick up a current newspaper and read through the house sales, to get a feel of what I am writing about. It is only in Ndola among Zambia's Cities, where one

can currently buy a 4 bed roomed house, with servants quarters and a swimming pool in a low density suburb for about K70m negotiable or a 3 bed roomed low cost house for about K9m!. No doubt, similar houses in Lusaka or even Kitwe would definitely fetch 3-4 times the same sale prices to those in Ndola.

The core reason that Ndola City is dying, is that most of its industries have either been relocated to other cities and towns within Zambia, or to one of the neighbouring countries or

simply closed down. The few industries that have remained opened in Ndola are by and large warehouses for imported goods from either Zimbabwe or South Africa.

As if that was not enough, the city is now faced with the prospect that a new International Airport is to be built in either Kitwe or Chingola, which if allowed to go ahead will only go to further marginalizing the Airport in Ndola and the overall economic status of the once industrial backbone of this country

STATUTORY RESERVE RATIOS REDUCED AS INTEREST RATES DROP

The Bank of Zambia (BOZ) on Tuesday 27th March 2001 reduced the statutory reserve ratios for Commercial banks from 15 to 10%. The immediate result of this change was to increase the liquidity available to Commercial Banks by about K78.3bn. Consequently Commercial banks

also reduced their base rates from an average of 55% to average of about 49%. Although this reduction in interest rates is very welcome, it will be noted, however, that interest rates in this country still remain very high, thereby putting local business at a disadvantage when competing

with foreign firms.

Once again, it would seem that the Bank of Zambia only acted on the issue of high interest rates when it was directed to do so by the Head of State, yet we have been crying about this matter for some time, without any response from BOZ.

LUSAKA CITY: IS THE CITY READY FOR THE OAU CONFERENCE?

How time flies, already we are in the month of April, with only some two months before the OAU Conference takes place in Lusaka-Zambia. With the massive damage caused to our roads and other infrastructure, this year due to heavy rains, have we honestly started to prepare for this very important event?

Whereas, it will be noted that the OAU conference is by and large a political gathering, it is important that we Zambians take advantage of this large gathering of a number of foreign Africans and other delegates who will be attending this conference. There is definitely an opportunity for this country to market itself and earn the

much sought after dollars from these delegates. It is easy to notice, however, that this country is carrying on as if this event is still years ahead. Our major roads are still without street lights, some of which still have pot holes and government buildings including the main Airport still crying for some form of repairs or renovations.

*“It is only in Zambia where commodity prices and interest rates stay high even when the currency gained value”-
Prof. Venkatesh
Seshamani (UNZA
Economics Department)*

HARARE CITY COUNCIL DEMOLISHES UNPLANNED STRUCTURES-A LESSON FOR ZAMBIAN COUNCILS?

“...the window dressing of Lusaka begins, to present a false potemkin front to the visitors who are coming for the Organisation of African Unity (OAU) Conference. It is incredible, but being Africans, the delegates are quite used to the chicanery, since they do the same in their own countries where they are coming from”-Obi Munalula (Times of Zambia March 24th 2001)

The Harare City Council is reported to have embarked on a demolition exercise for all unplanned and unapproved structures within its boundary. The Harare City Council is said to have targeted houses in the high-density suburbs, starting with Mbare, where it is claimed most of the unplanned houses are. Harare City Council records indicate that there are more illegal buildings than legal ones in the Mbare suburb!

As if that was not enough, Council records also show that some of these illegal structures were actually

built on municipal services such as water and sewer pipes.

Surely the situation in Harare-Zimbabwe is a typical African city scenario, but what is interesting about the Harare case above, is that the City Council is beginning to take some positive action, to bring some sanity to their city.

Can Zambia's cities take a leaf from the Harare example and begin to clear our cities? In Zambia for example, a study by the Zambia Institute of Architects found that about 90% of the structures in Lusaka

were designed by unregistered persons. With such high figures of improperly designed structures, how do we honestly expect to see some order in our towns and cities.

The biggest problem with most councils in Africa, Zambia included is that, they are over politicised to the extent that most council decisions are made by party cadres, under the guise of Councillors whose only interest is to serve their own selfish interests, without regard to professional advice and above all public health and safety.

WHY CDC REALLY PULLED OUT OF CHILANGA CEMENT PLC.

The Commonwealth Development Corporation (CDC) have finally come clean on why they decided to sell their majority shares in Chilanga Cement plc. Contrary to earlier media reports that CDC was pulling out of Chilanga Cement plc to concentrate on their core business (don't ask me

what their core business is, I don't know), it has now emerged that CDC actually pulled out of Chilanga cement, by selling its 50.1% shares to Lafarge SA of France, owing to the fact that the Chilanga Cement plc had become vulnerable to unfair competition.

CDC is said to have be-

come weary of the cheap imported cement from South Africa, which it is alleged is being sold at factory price. To beat off this competition, Chilanga plc needs to increase its production levels, thereby reducing its unit cost, a move attainable under new ownership.

“ZESCO IS A SUCCESSFUL COMPANY” - SAYS MANAGEMENT!!

Our readers will no doubt have noticed that ZESCO management has of late placed full page advertisements in the national dailies, telling the nation and indeed the World that the Company (ZESCO) is a successful Company. Apparently the decision of ZESCO management follows an accusation from

Mr. Abel Mkandawire, the ZACCI Chairman and former Chief Executive of ZESCO to the contrary.

My advice to ZESCO is that they should not be judges of their own performance, rather they should allow their clients to judge them. In any case, if indeed ZESCO is a successful company, why run adverts

to tell us so? For those of us caught up in the ZESCO billing mess, slow response rates to power faults, not to mention the ever increasing electricity bills, for which the only tangible results we see are new 4x4 vehicles and full page adverts, the above debate is a complete waste of time.

Women in construction—Ms. Esther Kabaso
 Engineer—Brian Colquhoun Hugh O’Donnel & Partners



Ms. Esther Kabaso

“For those of us caught up in the ZESCO billing mess, slow response rates to power faults, not to mention the ever increasing electricity bills, for which the only tangible results we see are new 4x4 vehicles and full page adverts, the debate on whether ZESCO is a successful company or not, is a complete waste of public resources and time”- Dr. M. S. Mashamba

Q. What is the best aspect of your job?

A. When I am given a challenging task to do and I manage to get it done, I like it!

Q. What is the worst aspect of your Job?

A. Being unable to do my job because the resources are inadequate or completely unavailable.

Q. Can you please describe to us, your typical working day.

A. It varies, sometimes I have to work late, maybe until after 19:00hrs if I have a deadline to meet. I remember there was a time when I had to work over night with a colleague at the Lusaka International Airport. When there is not much to do I work from 08:00hrs to

17:00hrs.

Q. Do you regret becoming an Engineer or entering this male dominated industry?

A. No, as a matter of fact I like it. Like many things in life, there are pros and cons about being a lady Engineer but I still like what I am doing. I find the men I work

doing. I find the men I work with very helpful and friendly and I have learnt quite a lot from them.

Q. Who has been your greatest inspiration in your life/career?

A. My dad, he has been very encouraging right from the time I started school (thanks dad). Another person who has been very supportive is Steven, my fiancé

Q. What has been your favourite design to date?

A. I was part of the team that did the field survey for the design of the Kashikishi - Lunchinda road in Luapula province. I enjoyed my work both in the field and in the office because it gave me an opportunity to appreciate Highway Engineering from basic principles. I am now working on a water project and I believe there are better things to come for me.

Q. If you could swap jobs, what would you choose to do?

A. Accounting.

Q. Which schools, colleges and Universities did you attend?

A. I went to several primary schools but did my secondary education at Kansenshi Secondary School in Ndola. I got my Bachelors degree in Civil and Environmental Engineering from the University of Zambia Great East Road campus.

Q. What are your future plans, career wise?

A. I plan, God willing, to get a masters degree in either Highway or Water Engineering (preferably). I would like to gain a lot of experience in my field And run my own firm one day.

Q. What are your hobbies?

A. Making friends, listening to music and watching a good game of basketball.

Q. What piece of advice do you have for the young girls or women intending to take up Engineering or any other construction related job?

- A.
- They have to be sure it is what they want to do.
 - They have to be ready to work hard both in school and at work.
 - They have to be ready to be the only ones in this male dominated field and should therefore learnt to interact well with their male colleagues.
 - Most important of all, they should put God first in everything they do, including their careers.

“The fact that the debate over the privatisation of ZESCO has heightened, is in itself testimony to confidence in the management. Other parastatals have been privatised without hesitation because they have been on the verge of collapse. This is the opposite with ZESCO. Either way, the company is well positioned for the future”-Mr. R. C. Mwansa: Managing Director ZESCO Limited

TENDERS

ZAMBIA NATIONAL TENDER BOARD

TB/W/004/01– TENDER FOR THE CARRIAGE WAY ROAD LINE MARKING OF TRUCK, MAIN AND DISTRICT ROADS – MINISTRY OF WORKS AND SUPPLY

INVITATION FOR BIDS

The Government of the Republic of Zambia wishes to conduct carriageway line marking of trunk, main and district roads. The Zambia National Tender Board on behalf of the Roads Department in the Ministry of Works and Supply now invites sealed bids from eligible contractors who may be interested in carrying out carriageway road line markings for the following roads:

Lot No.	Road No.	Road Section	Length (KM)
1	D080	Kawambwa – Mbereshi	40
2	D094	Mansa-Samfya	79
3	D235	Serenje – Tuta – D451	247
4	D451 D094	Near Samfya –D100	32
5	D821/D079	Mansa – Mwense – Nchelenge	250
6	M001/M002	Kasama – Mbala – Mpulungu	205
7	M003	Chembe – Mansa – Mbaso I	20
8	T001	Kafue – Monze	130
9	T002	Landless corner – Kabwe railway jnct.	69
10	T003	Kapri Mposhi – Ndola near Masala	120
11	T003	Ndola – Kitwe Dual carriageway	120
12	T003	Kitwe (Fire station) – Chingola	52
13	T004	Lusaka (Airport Junction) – Lukwipa	200
14	T005	Solwezi – Mutanda Mission	35
15	T001	Zimba – Victoria Falls	94

This tender is open to firms or consortiums who have the necessary experience in similar types of projects. The contractor(s) must be registered with the Ministry of Works and Supply and VAT Registered.

Eligible bidders may obtain the bidding document upon payment of a non refundable fee of **K200,000.00** or its equivalent in any convertible currency at the prevailing exchange rate in cash or bank certified cheque. The bidding document may be obtained from:

The Director General
Zambia National Tender Board
13th Floor, Kulima Tower
Katunjila road
P.O. Box 31009
Lusaka, Zambia

This tender was first published in September 2000, but was subsequently annulled. Bidders who bought bidding documents during the tender's first publication shall obtain the bidding documents without having to pay the non-refundable fee.

The telephone numbers are 260-1-227052-3, 228633 and telefax number is 260-1-220577. **HOWEVER TELEFAX OFFERS WILL NOT BE ACCEPTED.**

The closing and opening date for the receipt of the bids duly addressed as per above address is Friday **20th April 2001 at 14:00 hours**, local time. Bids will be opened in the Conference Room of the Zambia National Tender Board on the 13th Floor of Kulima Tower in the presence of bidders or their representatives who choose to attend. **LATE BIDS SHALL NOT BE ACCEPTED.**

The bidders are required to submit **one (1) Original and one (1) copies** of the bid clearly marked. Bids must be accompanied with a **2% bid security** of the tender sum.

E M M Sikanyika (Mrs.)
Board Secretary

SPECIFIC PROCUREMENT NOTICE

ZAMBIA

GOVERNMENT OF THE REPUBLIC OF ZAMBIA

MINISTRY OF EDUCATION

BASIC EDUCATION SUB-SECTOR INVESTMENT PROGRAMME (BESSIP)

Invitation for Pre-qualification of Contractors Tender No. MOE/MEPSU/WORKS/002/2001- Rehabilitation of Eleven Teacher Training Colleges

1. The Government of the Republic of Zambia has received funding from international co-operating partners towards investments in Zambia's Education Sector and intends to apply part of the funds to cover eligible payments under the Contract for which this Invitation for Pre-qualification is issued.
2. The Ministry of Education in Co-operation with the Danish International Development Assistance (Danida) intends to pre-qualify contractors and/or firms for the above mentioned project. It is expected that invitations to bid will be made in the second and third quarter of year 2001.
3. Pre-qualification will be conducted through pre-qualification procedures specified in the World Bank's Guidelines: Procurement under IBRD Loans and IDA Credits, January 1995 (revised January and August 1996 and September 1997), and is open to all bidders from eligible source countries, as defined in the guidelines.
4. Interested eligible bidders may obtain further information from and inspect the pre-qualification documents at the offices of Ministry of Education Procurement and Supplies Unit (MEPSU) (address below) from 08:00 hours to 17:00 hours daily. A complete set of pre-qualification documents in English may be purchased by interested bidders on the submission of a written application to the address below and upon payment of a non refundable fee of K200,000. The method of payment will be cash or Bank Certified Cheques.
5. Applications for pre-qualification should be submitted in sealed envelopes clearly marked "Application to Pre-qualify for Rehabilitation of Eleven Teacher Training Colleges", and be deposited in the Tender Box at the Ministry of Education, at the address below, on or before 14:00 hours on Friday April 6, 2001.
6. Address for delivery of pre-qualification document:
Ministry of Education
Conference Room
Mogadishu Road
P.O. Box 50093
Lusaka, ZAMBIA
7. Applications will be opened in the presence of Applicants or their representatives who choose to attend at 14:00 hours on Friday April 6, 2001 in the Conference Room, Ministry of Education, Mogadishu Road, Lusaka, Zambia,

S. HAKALIMA
Director, Procurement and Supplies Unit

"Right now there is nothing the ministry (of Education) can do on what is happening at the University [UNZA-staff strike] Until we are informed officially, we take it that everything is okay_
Hon. Betram Mmembe-
Deputy Minister of Education

VACANCIES SITE PLANNER

ZCCM (SMELTERCO) LIMITED SITE PLANNER

The ZCCM (Smelterco) Limited Construction Department seeks to recruit a suitably qualified individual to the position of Site Planner for its relatively large and diverse construction site at the Smelterco Metallurgical Complex in Kitwe.

This is a senior position, reporting to the Construction Site Manager with the successful applicant being responsible for development of construction and commissioning schedules within the project milestones with particular reference to engineering, procurement and contractor interface and to monitor work progress against agreed contractor's detailed contractual schedules.

Qualifications

- Mechanical/Electrical Engineering graduate with a minimum five years post-qualifying experience in planned maintenance or project environments;
- Computer literacy is a must. Proficiency in project management software packages and in particular Suretrack software will be essential;
- Experience with project work and planning functions;
- Must be a team player with good communication skills;
- Should have own accommodation in Kitwe.

Responsibilities

- Initiating and managing computer based construction programmes encompassing complete project scopes, utilizing the Primavera P3 or Suretrack Project Management Software Package;
- Ensuring that all resources required to executive work in order to meet the milestone objectives set by management are in place. This will involve ensuring that materials, drawings and contractors staff are on site to fully integrate the interface between cold and hot commissioning;
- Assisting in setting up co-ordination meetings with contractors and interfacing with contractors' management to resolve issues of concern and to analyse "what if" scenarios on the contractors' programmes in order to come up with solutions to overcome difficulties;
- Independent auditing of contractor's progress reports for ratification;
- Issuing of monthly reports illustrating progress in suitable standard formats and summarizing overall project scenarios;
- Minuting various meetings to fairly report on what has been stated.

Candidates who **strictly** meet the above qualifications should submit their applications to the address indicated below by 6 April 2001.

Manager Human Resources
ZCCM (Smelterco) Limited
Private Bag KCM (S) 2000
Kitwe
Facsimile No: 02 247 588

N.B. Only shortlisted applicants would be notified. Those who do not hear from us should consider themselves as having been unsuccessful.

"This year's budget is quite an optimistic projection which, however, is not totally under your control. It is important to note that despite the optimism portrayed in allocations to various sectors of the economy, reality on the ground should prevail at the end of the day" -
Mr. Helmuth Schroder
German Ambassador to Zambia.

NCC SUB-COMMITTEES

ADVANCE NOTICE-NCC AGM

Notice is hereby given that the 2001 NCC Annual General Meeting will be held on Friday 8th June 2001 starting at 09:00hrs. The venue and detailed agenda will be communicated to members in due course.

EXECUTIVE COUNCIL

Chairman: Dr. F. M. Ndilila
 Mr. A. Luring
 Mr. Mungandi
 Ex-officio: Dr. M. S. Mashamba

LEGAL & CONSTITUTION

Chairman: Mr. R. Jhala
 Members: Dr. M. Muya
 Mr. I. Miller
 Mr. Mungandi
 Mr. Kaluwa
 Secretary: Dr. M. S. Mashamba

NCC-ROADSIP

Chairman: Mr. B. Lumbwe
 Members: Mr. P. Turner
 Mr. I. Miller
 Mr. J.D. Mwila
 Mr. E.M. Chilundika
 Mr. E. Kaunda
 Mr. P. Lubambo
 Secretary: Dr. M.S. Mashamba

EDITORIAL BOARD

Chairman: Dr. F.M. Ndilila
 Members: Mr. P. Turner
 Mr. T. Walker
 Secretary: Dr. M.S. Mashamba

ASSOCIATED HOUSING ADVI-

SORY SERVICES

Chairman: Mr. M. Chitondo
 Members: Dr. F.M. Ndilila
 Mr. P. Makasa
 Mrs. B. Senkwe
 Mrs. B. Mumba
 Ms. M. Mwenda
 Mr. B. Chiyaba
 Mr. N. Jere
 Secretary: Dr. M.S. Mashamba

EDUCATION & TRAINING

Chairman: Mr. P. Turner
 Members: Dr. M. Muya
 Mr. C. Kombe
 Mr. F. Mtamira
 Mr. D. Savic
 ACEZ Representative
 Mr. M. Chibale
 Mr. David Mackie
 Secretary: Dr. M.S. Mashamba

FINANCE & FUND RAISING

Chairman: Mr. L. Smart
 Members: Mr. M. Ngulube
 Mr. I. Miller
 Mr. N. Frangeskides
 Mrs. B. Mumba
 Mr. N. Bwalya
 Secretary: Ms. F. Imutowana

*Subscribe to your
 Quarterly Magazine
 "Construction
 News"- yearly
 subscription (I.e. 4
 issues K20, 000 to
 include postage or
 delivery.*

*Please place your order
 with the Secretariat.*

*Support your Magazine
 by advertising in the "
 Construction News for
 rates please contact the
 Secretariat*

National Council for Construction

Plot 1609/1625, Off Sheki Sheki Road
Light Industrial area,
P. O. Box 3954
Lusaka, Zambia

Phone: 260-01-243115
Fax: 260-01-243115
Email: ncc1@zamnet.zm

We are now on E-mail, send
us your mail on
ncc1@zamnet.zm

*Helping to
develop Zambia*



VACANCIES

KAPIRI MPOSHI DISTRICT COUNCIL P.O BOX 810006, KAPIRI MPOSHI

Applicants are invited from suitably qualified persons to fill the following vacant posts:

1. **District planning officer**
QUALIFICATIONS AND EXPERIENCE
 - (a) Bachelors in Social Sciences/Environmental Sciences, Geography or Economics with Regional Planning
 - (b) Preferably experience in Town and Country Planning, Physical Planning
 - (c) Preferably experience and affinity with participation Development planning
 - (d) Be familiar with new GRZ Policies or decentralization and Strengthening of Local Government
 - (e) Interests and preferably knowledge of computerized Date Management
 - (f) Willingness to travel and work in remote rural areas
 - (g) Between 25 – 35 years of age**SALARY SCALE – LAPMS/LAMS 4**
2. **district planning officer**
QUANLIFICATIONS AND EXPERIENCE
 - (a) Grade 12/form five
 - (b) Diploma in building and construction or some other equivalent qualifications or training in civil engineering.
 - (c) Working experience of at least 3 years
 - (d) Between 25 – 35 years of age**SALARY SCALE – LAT.4**

Successful applicants will enjoy attractive conditions of service in the new look Local Government Service.

Interested persons may submit their hand written applications to the undersigned to reach him not later than 9th April, 2001

**CIVIC CENTRE
INDEPENDENCE AVENUE
P.O. BOX 810006
KAPIRI MPOSHI**

**B LUNGU
ACTING COUNCIL SECRETARY
KAPIRI MPOSHI DISTRICT COUNCIL**

THINKING OF ORGANISING A WORKSHOP/ CONFERENCE/SEMINAR? THEN CONTACT NCC SECRETARIAT

The NCC, as part of its activities either on behalf of its members or for independent clients. Organises conferences, workshops and seminars on a variety of topics related to the Construction industry. Resource persons can be drawn if required from its membership of consultants, contractors and Government.

The NCC operates a full time secretariat which is currently situated at the

Government Roads training School, Plot 1609/1625, Off Sheki Sheki Road, Light Industrial Area. The NCC also provides the following services; Photocopying, fax, e-mail, typing and internet facilities.

To organise a workshop/conference/seminar the independent client or member organization will have to:

Make a request in writing stipulating the type of ser-

vice required

Pay a non-refundable commitment fee of US\$250

Contact persons:

Dr. M.S. Mashamba -
Executive Secretary : 01-243115/096-763669

Francesca Imutowana,
Conference Co-ordinator:
01-243115/096-761678