

CONSTRUCTION NEWS

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• **NCC: Aims and Objectives**

- To unify the construction Industry, to promote its well being, to strive to create a profitable environment for its constituents, and to establish a united national platform encompassing formal and informal sectors of the industry and its professions
- To contribute to the reconstruction, rehabilitation and development of Zambia and the uplifting of all its people
- To promote and advance the status and public recognition of NCC, its members and the construction industry
- To promote encourage, support or oppose any legislation or other measures affecting the industry
- To address macro issues affecting the industry
- To co-ordinate, improve and facilitate the accessibility of training
- To strive, achieve, monitor and maintain the highest possible standards in the construction industry
- To add and amend these objects from time to time as decided upon by the National Council

NATIONAL TRANSPORT POLICY LAUNCHED, BUT WILL IT KICK-START ROADSIP II AND THE CONSTRUCTION INDUSTRY?



Road construction works set to pick, under RoadSIP II

The long awaited National Transport Policy was finally approved by cabinet and subsequently launched by the Minister of Communications and Transport: Hon. L.A.F. Mwape on 1st May 2002. This is the first national transport policy for this country. Understandably there are a lot of expectations from a number of stakeholders and the general public. It is important to note from the outset that the National Transport policy covers all forms (passenger and freight) of transport and not just roads, as it has greatly been misunderstood. Being in the con-

struction industry, I will however, concentrate on matters pertaining to transport and their related construction.

In this regard, the issue that comes to mind straight away, is that of the RoadSIP II. Readers will recall that in the last few issues, I have often referred to the donor community not committing themselves to RoadSIP II, because Zambia had no Transport Policy. From the foregoing, one would therefore, expect that once the Transport Policy was adopted by government, donor funds would then follow. But will the much

awaited donor funds now begin to flow? Not necessarily so. Listening to the donors at the Transport Policy launch at Pamodzi Hotel, I got the impression that donors are asking for much more than just the adoption of the transport policy and its grand launch. For example, some donors talked to were still asking for a firm timetable and commitment for its implementation.

Although it would appear from the Minister's speech at the launch, that the transport policy has endeavoured to cover prac-

Continued to page two

NATIONAL TRANSPORT POLICY LAUNCHED, BUT WILL IT KICK-START ROADSIP II AND THE CONSTRUCTION INDUSTRY?

From page one

tically all the concerns and interests of the stakeholders, governments political will to implement and deliver is still being doubted by others. For those of us in the construction industry, we still have fresh in our minds the 1995 Housing Policy which was meant to transform our Housing market gathering dust at the Ministry of Local Government and Housing and yet our housing situation is getting from bad to worse.

The above scepticisms notwithstanding, it was interesting to hear the Minister announce that under the new Transport policy, the government will introduce harsh penalties to deter and prevent damage to our road network through over loading. An Axle Load Control regime will be put in place. Another new development contained in the Transport Policy is the introduction of the Road Development Agency to take over the management of our entire road network in the country under the Ministry of Works and Supply.

This is surely a very positive development which should be supported by all. The current state whereby our roads network is managed by more than two ministries has not been cost effective (Trunk Roads—Works and Supply, Feeder Roads- Local Government and Housing and Tourists roads Tourism Ministry) .

Another “new Institution in the offering that was mentioned by the Minister is the Road Fund Agency. We are told that all funding to the Road Sector by road users, government and donors will forthwith be managed by this new agency. I think this is just another transformation of the current National Roads Board, except that it will be falling under the Ministry of Finance and National Planning rather than the current Ministry of Communications and Transport. Unless, mechanics will be put in place of ensuring that the collection and disbursement of the Fuel Levy is short circuited, I don’t think the new Funding

Agency will achieve anything more than the NRB.

I can not see any reason why money paid by road users through the fuel levy should be channelled to the Ministry of Finance and then presented as part of our National Budget before it is released for its intended purpose, roads maintenance. It explains why to date, we have arrears of un-remitted funds from central government to NRB. Further I think it is only right that if government collects money from the public under the pretext of using the same for road maintenance, it is only proper that the money so collected is used for that intended purpose without any further debate, be it in parliament or elsewhere. The construction industry is equally worried at the fact that despite government commitment to involve the private sector under Road-SIP, it has not appointed the NRB Board (which is by law private sector dominated) one year after the expiry of the last Board chaired by Mr. Raymond

“Nothing can be achieved through managerial accidents, everything has to be planned for.” Dr. Mbikusita Lewanika- Permanent Secretary in the Ministry of Commerce, Trade and Industry.

BUILDINGS DEPARTMENT - HAS IT BECOME REDUNDANT?

It is interesting to note that despite the existence of the buildings department to manage Government infrastructure, Government ministries have continued to advertise for registration of building consultants and contractors. The registration of building consultants and contractors is a responsibility left to the

Directors of Roads and Buildings under the Ministry of Works and Supply. What is worse, is the fact that consultants and contractors are being asked to register with practically every ministry and other parastatals at a non-refundable fee. The above phenomenon has become an issue of great

concern for the National Council for Construction and the entire construction industry, especially that some ministries and private companies would appear to collect these registration fees even when they will not be engaging building consultants and contractors in the current year.

PLANNERS' BILL UNDERWAY

The Zambia Institute of Planners has set the groundwork to becoming a statutory body. This came to light at a recent seminar held at the University of Zambia, Commonwealth Youth Center, where Planners and other stakeholders engaged in debate on the proposed bill.

Present at the meeting was Mr. Nkole Bwalya, President of the Zambia Institute of Architects, who gave views from the Architects' experience with Cap 442 of

the Laws of Zambia.

Mr. Bwalya did not hesitate to point out certain weaknesses that arose out of inadequate provisions as well as omissions. He pointed out the need for the Act to be as specific as can possibly be to avoid ambiguity as well as conflicts. Mr. Bwalya said this when he observed the wide range of professional planners intended to be incorporated; environmental, social, and physical planners. Mr. Bwalya advised planners that they needed to identify

with a Ministry through which they could present their bill. He pointed out that the incorporation of other fields of planning may complicate the process as other planners are affiliated to different ministries.

We can only hope that the enactment of this proposed Act, will bring some sanity to our towns and cities. Currently, it would seem that we have stopped planning as we know it and only merely reacting to town planning problems.

SHIMIZU CONTRACTORS: ARE THEY USING SUBSTANDARD MATERIALS?

Since Mr. Elias Mpondela, Marketing Director of Phoenix Contractors accused Shimizu Contractors of using sub-standard materials, my office has recently been inundated by calls from Journalists and other interested parties to comment on the matter. Although I must state from the outset, that I am not a roads engineer,. I am very

conversant with the rules and regulations in determining whether the right materials have been used or not.

Every road contract is governed by specifications, which specify the materials to be used and the testing methods. In other words, therefore, there are no one-size-fits-all specifications on roads construction, suffice to say that there are mini-

mum standards. In any case, if sub-standard materials were used, I would have expected that to have come from the consultant or from the government itself. I was therefore, surprised that a competitor accused another, in the press, that to me was totally unethical and something new in the construction industry.

“When two people are always agreeing, then one of them is not thinking”

THE “WAR” AGAINST ILLEGAL STRUCTURES KICK-STARTS IN LUSAKA

The Lusaka City Council has declared “war” on all illegal structures in the City. The Council recently demolished some illegal structures in some parts of Lusaka and vowed to take the “war” to other parts of the city. There are a number of illegal structures in form of extensions and

boundary walls in most parts of Lusaka’s low, middle and high cost residential areas.

The City Council should also intensify its education campaign, because some of these developers build these illegal structures out of ignorance of the law. It is also incumbent upon the

council to punish all those involved in the allocating of illegal plots.

By the way, when will the eye sores at Kamwala shopping centre be demolished? I can only hope that this demolish war will be taken against all culprits, irrespective of their status in society.

ZAMBIA DOES IT AGAIN

BY LEVI ZULU



The *Group of African Member Associations* (GAMA) of FIDIC (the World's governing body for Consulting Engineers) held their annual Conference and AGM at the Sandton Convention Centre in Johannesburg between 01 –03 May 2002. Countries in attendance were Botswana, Nigeria, Uganda, Tanzania, South Africa, Zimbabwe and Zambia. In attendance also were the General Manager of FIDIC, Peter Boswell and the Vice President

of FIDIC, Richard Kell. Zambia was represented by four Engineers from the Association of Consulting Engineers of Zambia (ACEZ) namely Engr Kiran Patel of Kiran Musonda Associates, Engr. Rennie Mushingwe of Bicon Zambia, Engr. Luambe Mondoloka of BCHOD and Engr. Levi Zulu of Zulu Burrow Limited.

At the AGM held on the afternoon of 01 May 2002, Mr. Levi Zulu was re-elected Chairman of the African body and will be in office until March 2004. Mr. Zulu will represent Africa at the FIDIC conference due to be held in Alcapuco, Mexico in September this year. The AGM also chose Livingstone, Zambia as the venue of GAMA 2003 scheduled for March next Year. Zambia beat a host of other countries

that were in line to host the event next year. This is no mean achievement considering that Zambia hosted GAMA in 2001 and would have needed to wait until the year 2012 for the next opportunity to host this important continental event of Africa's eminent engineers.

GAMA is now preparing to occupy centre stage as the leading body of Technical Advisors to the New Partnership for African Development (NEPAD) Initiative. This is expected to provide African Governments with workable and economical solutions to the Development of Infrastructure, a need that is one of the five areas of focus recognised by NEPAD. This is naturally expected to foster business for and cooperation among Africa's Consulting Engineers.

LAFARGE GROUP MAKES MANAGERIAL CHANGES FOR ITS SOUTH EASTERN AFRICAN REGION

The Lafarge group has made some managerial changes to its South Eastern African and South Africa operations. The South Eastern African region which includes the following countries ; Malawi, Tanzania, Zambia and Zimbabwe will now be headed. By Mr. Elmer Leo. While Dr. Frederic de Rougemont a Frenchman and material science expert is the new Managing Director for Lafarge, South Africa operations. The Lafarge Group owns Chilanga Cement Plc here in Zambia.

Meanwhile, the Gauteng Master Builders Association (GMBA) in South Africa has expressed concern at the now common practice in South Africa of fast tracking building contractors, where contractors are required to complete building contracts in a very short period of time. The Association has observed that the "speed at which contractors are then required to work is conducive to the lowering of quality standards and can lead to defective standards workmanship". The com-

ments of the GMBA follows the collapse of roof structures of two shopping malls where large numbers of public was exposed to danger. The recent incident of a roof structure collapsing is reported to have occurred at Brooklyn Mall on Sunday 7th April 2002. The Association further says that occupation certificates are not a guarantee that the building is safe but rather that bureaucratic requirements have been complied with. **South Africa Builder April 2002.**

"The approval of this Transport Policy within the first 100 days of the New Deal Administration demonstrates the commitment of this Government to deliver its promises to the people."
Hon. Augustine L. F. Mwaape-Minister of Communications and Transport

**Women in construction— Mrs. Linda Mwanza Kanyemba
Architect
Buildings Department**



“We run an open door policy, so if you find the doors to our offices closed, please break them down.” Hon. Mundia Sikatana

Minister of Agriculture and Co-operatives

What is the best aspect of your job?

The best aspect of my job is seeing the satisfaction written on a client's face after I have correctly interpreted his desires and wishes, and incorporated them into the drawing, that will lead to a finished product.

What is the worst aspect of your Job?

Since I work for the Government, sometimes funding is inadequate to meet all capital projects. This means therefore, that some projects will not go beyond the design/drawing stage. This frustrates me very much.

Can you please describe to us, your typical working day.

I get to work at about 08:00 hours. My typical working day starts with me setting up my work station, ie, switch on the computer, plan my day and catch up on all correspondence. At mid morning, after tea, I visit at least one site then I settle down to draw in the afternoon.

Do you regret becoming an Architect or entering this male dominated industry?

Yes and no.
Yes, because the construction industry in this country is currently not very vibrant, with very few challenging projects taking off. Because of this, there is very little exposure to the more complex construction techniques. Consequently, there is a back lash on the income

generated and earned.

No, because it is one of the professions where one's imagination and creative spirit is given a free reign. I am free to come up with anything that meets my fancy and is approved by the client. I also get to meet a lot of people from different strata of society through my clientele, which enhances my knowledge and appreciation of things not necessarily confined to architecture.

Male dominated? I do not think any ill about this arrangement because I do not have to sit on my laurels. I work twice as hard and it gives me the tenacity to meet other challenges in life.

**Women in construction– Mrs. Linda Mwanza Kanyemba
Architect
Buildings Department**



Who has been your greatest inspiration in your life, especially in taking up Architecture as a Career?

I honestly do not know. My father maybe, though his first choice was Civil Engineering.

What has been your favourite design to date?

My favourite design to date has been the clinic I did for the Zambia Prison Services. Sadly though, the project has not taken off due to lack of adequate funding.

If you could swap jobs, what would you choose to do?

(Jockingly), Accountancy, because it is more lucrative at the moment.

Seriously though, I would not swap my career for any other because it is an understatement to say I love my job. Here, I become a creator of sorts.

Which schools, colleges and Universities did you attend?

I attended primary school at Olympia Park Primary School in Lusaka, secondary school at Arakan Secondary School in Lusaka, and University at the Copperbelt University in Kitwe.

What are your future plans, career wise?

Career wise, I intend sitting for the Test for Professional Competence (TPC) by ZIA, in the near

future. I also want to pursue postgraduate studies.

What are your hobbies?

Reading, making friends, learning languages, swimming, cycling and singing.

What piece of advice do you have for the young girls or women intending to take up architecture or any other construction related job?

They must get into this industry for the right reasons – because they enjoy the work – and not for the status quo. Sometimes, one can be disillusioned for various reasons. It is a tough industry; there are booms and slumps, and this affects the jobs available and the pay. One may have to work four times as hard in order to make an impression in this male dominated industry.

In short, you need a double portion of staying power.

However, I would say, “welcome aboard!”, because, in spite of all this, it is a most gratifying career and experience.

“We have seen construction companies that use their workers feet to compact the ground, this is totally unacceptable”, Hon. Mundia Sikatana- Minister of Agriculture and Co-operatives

TENDER NOTICE

ZAMBIA NATIONAL TENDER BOARD

INVITATION FOR BIDS

TB/ORD/013/02-IMPLEMENTATION OF THE WATER SUPPLY AND SANITATION PROJECT FOR SOUTHERN PROVINCE AND THE CITY OF LIVINGSTONE

PRE-QUALIFICATION NOTICE

The Government of the Republic of Zambia, through the Ministry of Local Government and Housing (MLGH) has secured funds from the Federal Republic of Germany through the Kreditanstalt fur Wiederaufbau (KfW) and intends to use part of the funds to rehabilitate and extend the water supply and sanitation systems in Southern Province and the City of Livingstone.

The Zambia National Tender Board, on behalf of the Ministry of Local Government and Housing now invites applications from eligible firms or consortiums that may be interested in being pre-qualified to undertake the project as outlined below;

- LOT 4A: Rehabilitation and extension of the water supply and sanitation system in the city of Livingstone: (Contract period 18 months) comprising the supply and installation approximately 125 km new water distribution pipelines; 14 km of new sewers, mechanical and electrical equipment and ancillary works in Livingstone, Zambia (population approximately 102,000);
- LOT 4B: Rehabilitation and extension of the water supply and sanitation system in the central region of the Southern Province: (contract period 18 months) comprising the extension and rehabilitation measures to water treatment plants, sewerage treatment facilities, supply and installation approximately 1 km of pumping mains, 61 km of new water distribution pipelines, 21 km of new sewers, mechanical and electrical equipment and ancillary works in towns of Choma (pop. Approximately 41,000), Kalamo (pop. Approximately 15,000), Namwala (pop. Approximately 6,500), and Sinazongwe (pop. Approximately 3,000); and
- LOT 4: Rehabilitation and extension of water supply and sanitation system in the northern region of the Southern province: (Contract period 18 months) comprising the extension and rehabilitation

Continued on page 8

“If I were the president of a Third World national..., I would be far more frightened by a well-dressed gentleman bringing loans from the IMF or Citibank than by a bearded guerrilla muttering threats of revolution” Lewis Lapham, Imperial Masquerade, 1990

TENDER NOTICE

Continued from page 7

measures to water treatment plants, sewage treatment facilities, Supply and installation of approximately 51 km of new water distribution pipelines, 16 km of new sewers, mechanical and electrical equipment and ancillary works in towns of Mazabuka (pop approximately 31,000), Monze (pop approximately 23,500), Siavonga (pop approximately 7,500) and Gwembe (pop. Approximately 2,000).

The above three works contracts will be awarded after a limited international competitive tendering procedure open to contractors registered in the SADC countries and the Federal Republic of Germany. Tender documents will be issued to pre-qualified bidders and tendering for the three contracts will be carried out by following separate procedures. Although awards will be done separately, individual bidders will not be limited to being awarded a single contract.

Eligible contractors who are interested in being pre-selected for bidding for the above three contracts should submit an application in accordance with the FIDIC (Federation International des Ingenieurs Conseils) format. Applications should be deposited in the tender box, next to the conference room, Annex building at the Ministry of Local Government and Housing, 1501 Ridgeway, Lusaka, Zambia, before 14:00 hours on Friday, May 24, 2002.

Contractors should note that the following criteria will be applied in short-listing the bidders:

- a. Proof of sufficient experience in contract of similar size and nature in Southern African states, preferably in Zambia.
- b. Proof of financial capability and liquidity of the firm to carry out the required works by presentation of a bank statement confirming;
- c. References from client bodies/consultants relating to successfully completed contracts of similar nature;
- d. Contractors must nominate reputable, suitably experienced sub-contractors for the specialist disciplines required for the contracts (supply and installation of mechanical and electrical equipment, water filter refurbishment, supply and installation of chemical dosing equipment etc); and
- e. Full details of the specialist sub-contractors, which will be considered as an essential criteria of the pre-selection process, must be submitted with the pre-qualification application.

E M M Sikanyika
Board Secretary
Zambia National Tender Board

*“You can’t ask someone
that has tested sex to
abstain” Prof. Nkandu*

*Luo -Tasintha
Chairperson*

TENDER NOTICE

INVITATION FOR BIDS

ZRA/W/001/02

TENDER FOR THE REHABILITATION OF 11 NO. HOUSES AT MWAMI BORDER POST IN EASTERN PROVINCE

The Zambia Revenue Authority hereby invites sealed bids from eligible contractors for the refurbishment of 11 No. houses at Mwami Border Post in Eastern Province.

Bidding Documents may be inspected/purchased from the office of the undersigned, Zambia Revenue Authority, 10th Floor, Revenue House, P. O. Box 35710, Lusaka. The telephone numbers are 229214/18 and the telefax number is 229220. The document may be purchased upon payment of a non-refundable fee of K200,000.00 in cash or bank certified cheque.

The closing date for the receipt of bids is Friday, 31st May, 2002, at 14:00 hours local time. All bids must be accompanied by a bid of not less than 2% of the tender sum.

Secretary
MANAGEMENT TENDER COMMITTEE

INVITATION FOR BIDS

ZRA/W/002/01

TENDER FOR THE REHABILITATION OF HOUSES AT CHANIDA BORDER POST - KATETE DISTRICT, EASTERN PROVINCE

The Zambia Revenue Authority hereby invites sealed bids from eligible contractors for the rehabilitation of houses at Chanida Border Post in Katete District, Eastern Province.

Bidding Documents may be inspected/purchased from the office of the undersigned, Zambia Revenue Authority, 10th Floor, Revenue House, P. O. Box 35710, Lusaka. The telephone numbers are 229214/18 and the telefax number is 229220. The document may be purchased upon payment of a non-refundable fee of K200,000.00 in cash or bank certified cheque.

The closing date for the receipt of bids is Friday, 31st May, 2002, at 14:00 hours local time. All bids must be accompanied by a bid of not less than 2% of the tender sum.

Secretary
MANAGEMENT TENDER COMMITTEE
ZAMBIA REVENUE AUTHORITY

“We cannot have a Zambia in 2002, in throes of a seemingly incurable crisis where eating has become a luxury for many of our people”. –President Levy Mwanawasa S. C.

Regional Seminar for Labour-Based Practitioners; Maputo Mozambique

Invitation to the 9th Regional Seminar for Labour-based Practitioners, Maputo, Mozambique

The National Road Administration of Mozambique is pleased to extend an invitation to all practitioners in Labour-based technologies to attend the Ninth Regional Seminar for Labour-based Practitioners which is to take place in Maputo, Mozambique, from 19th to 24th May 2002. Further details and a registration form are given in the attached information pack (contact the NCC Secretariat).

Theme of the 9th Seminar will be 'Towards Appropriate Engineering Practices and an Enabling Environment'. We aim to organise a seminar that focuses on the practical issues faced by those involved in the day-to-day implementation of labour-based works and comes up with conclusions that define best practice in the field. The best of the abstracts that are submitted under this very wide general theme will be selected and used to define the sub-themes and topics for discussion on the seminar. We hope that you will accept this challenge to produce a paper that will set the theme for the 9th Regional Seminar.

The seminar will take place at the **Hotel Rovuma, which** is located in the centre of the city of Maputo. We hope that you will find time to appreciate a little of the cultural diversity of Mozambique during the course of the seminar, and can thoroughly recommend that you spend some additional time in Mozambique enjoying the pristine beaches that line our 3000 km long coastline.

Fee for attendance at the seminar has been fixed at 480 USD for those paying before 1st February 2002. We have negotiated hotel rates per night for single rooms varying from 85 USD at the Rovuma (seminar venue) to 35 USD at the Hotel Moçambicano. Please note that in order to guarantee your hotel booking, a payment for one night must be made 2 months in advance. Optional tours to visit labour-based sites or tourist resorts can be programmed for the days immediately following the seminar if enough interest is indicated in advance. This would be at an extra cost. Some options are given in the information pack.

For more information, please contact the Steering Committee whose address is given on the attached brochure. If you have difficulty contacting ANE our e-mail is: regsem9@virconn.com. You may also try ILO/ASIST at:-

PO Box 210, Harare, Zimbabwe, Tel: +263-4-369824-8
Fax: +263-4-369829, Email: asist@ilosamat.org.zw,
asist@africaonline.co.zw

We would be grateful if you would confirm your participation, either to present a paper, attend the seminar or make a post-seminar tour as soon as is convenient. Looking forward to meeting you in May 2002.

"An occupation certificate is not a guarantee of structure integrity. Rather Occupation certificates are a indication that bureaucratic requirements have been complied with" Gauteng master Builders Association.

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We are now on E-mail, send
us your mail to
ncc1@zamnet.zm

*Helping to
develop Zambia*



1.0 2002 NCC ANNUAL GENERAL MEETING (AGM)

The Fourth NCC Annual General Meeting will be held on June 7, 2002, at the Marco Polo in the Show Grounds. Elections for the post of President and the two Vice-Presidents will also be conducted.

Only fully paid up members will be allowed to participate in the deliberations.

2.0 2002 AGRICULTURAL AND COMMERCIAL SHOW

The NCC will be exhibiting at this year's show. All affiliates and member firms are invited to be a part of this exhibition.

Space will be available for individual stands at a fee.

The theme is; "*Growth through Agriculture and Commerce*".

For more information contact the NCC Secretariat.

3.0 THAILAND EXHIBITION 2002 (JUNE 12 TO 14)

Thailand, known as the land of diversity and refinement, is recognised for its strong export potential. Thanks to the success of the first Thailand exhibition in South Africa last year, a second exhibition is to be held.

This year's exhibition, from June 12 to June 14 will be held at the Sandton Convention Centre.

The construction, building and hardware industries will be represented at this multi-sectoral trade exhibition. Construction machines, hardware and building products on display at the Thailand Exhibition 2002 will include, stainless steel products, head-cap screws, water closets, bath tubs, screen netting, wire meshes, emulsion and enamel paints and aerosol spray paints among others.

Apology

In our last month's edition, we wrongly referred to Hon. Mabenga as the Minister of Works and Supply, Hon. Mabenga is actually the Minister of Local Government and Housing. We sincerely apologise for the mix up to both ministers.

The NCC, as part of its activities, is conducting a training School, Plot 1609/1625, Off Sheki Sheki Road, Lusaka. Pay a non-refundable commitment fee of US\$250

**THINKING OF ORGANISING A WORKSHOP/
CONFERENCE/SEMINAR? THEN CONTACT NCC
SECRETARIAT**

activities either on behalf of its members or for independent clients. Organises conferences, workshops and seminars on a variety of topics related to the Construction industry. Resource persons can be drawn if required from its membership of consultants, contractors and Government.

The NCC operates a full time secretariat which is currently situated at the Government Roads train-

1609/1625, Off Sheki Sheki Road, Light Industrial Area. The NCC also provides the following services; Photocopying, fax, e-mail, typing and internet facilities.

To organise a workshop/conference/seminar the independent client or member organization will have to:

Make a request in writing stipulating the type of service required

mitment fee of US\$250

Contact persons:

Ms. Monde Mukela
Information/
Communication Officer
01-243115/096-754691

Mrs. Cynthia M. Majula
Office Assistant
01-243115/096-457309
Website: <http://www.ncc.co.zm>