

CONSTRUCTION NEWS

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• NCC: Aims and Objectives

- To unify the construction Industry, to promote its well being, to strive to create a profitable environment for its constituents, and to establish a united national platform encompassing formal and informal sectors of the industry and its professions
- To contribute to the reconstruction, rehabilitation and development of Zambia and the uplifting of all its people
- To promote and advance the status and public recognition of NCC, its members and the construction industry
- To promote encourage, support or oppose any legislation or other measures affecting the industry
- To address macro issues affecting the industry
- To co-ordinate, improve and facilitate the accessibility of training
- To strive, achieve, monitor and maintain the highest possible standards in the construction industry
- To add and amend these objects from time to time as decided upon by the National Council

FUEL LEVY-IS GOVERNMENT COLLECTING MONEY UNDER FALSE PRETENCE?



State of our roads slowly getting bad, as Govt. withholds fuel levy disbursements to NRB

The recent revelation by the Minister of Works and Supply Hon. Ludwig Sondashi that the Ministry of Finance is failing to remit the fuel levy to the National Roads Board made very interesting, but very sad reading. Our investigations have revealed that not only is the Ministry of Finance failing to pay this money, but that it has been failing to remit this money as far back as in the year 2000, and that the accumulated amount owing to NRB is now in the range of K70bn! Whereas, at the start of the year, the local debt to road consultants and contractors was

estimated at K130bn, it has now accumulated to about K170bn!.

What is most disturbing about this debt above is the fact that the principle amount owing to our road consultants and contractors has basically remained the same, but what has been pushing the amount upwards is the interest that government or indeed the tax payer has to pay to the concerned consultants and contractors.

The immediate impact has been obvious, consultants and contractors have not been paid for work done and planned works have

had to be abandoned. In essence, therefore, our road infrastructure is slowly getting from bad to worse and yet we are talking of making agriculture our main stay in this country!. It is for the above reasons that the NCC has always argued against the long chain of remitting the fuel levy from the fuel customers to NRB, especially that part of the arrangement where money has to go through the Ministry of Finance and then Parliament. There is no reason why this money should pass through the Ministry of Finance and allocated to

Continued to page two

FUEL LEVY-IS GOVERNMENT COLLECTING MONEY UNDER FALSE PRETENCE?

2001 BUDGET REVEALS SLOW DOWN OF CONSTRUCTION ACTIVITIES

From page one

NRB as a budgetary allocation. Members of Parliament have no business debating the allocation of the fuel levy seeing as this money was levied on motorist on the understanding that the money so generated will go to NRB for the sole purpose of maintaining our roads. In short, motorist pay to NRB through government the fuel levy on the pretext that this money will be used for road maintenance, and nothing else. Why then should the fuel levy so generated not be given directly to the implementation agency; NRB without too many third parties and further debate in parliament?. Why should Parliament have to debate the allocation of the fuel levy to the NRB when the levy was already agreed to between government and the motorist? Parliament or any other organ of government has no right to withhold or indeed divert any amount that has been collected as fuel levy. This is the more reason why the proposed transfer of the NRB from the Ministers of Communications and Trans-

port to the Ministry of Finance under the new Transport Policy should vigorously be resisted. If and when NRB becomes part of the Ministry of Finance, our fuel levy will surely be lost in the general allocation of government funds, resulting in further deterioration of our road infrastructure.

The last issue also brings us to the point of management of the National Roads Board (NRB) and role of the private sector in particular. The NRB Statute is very clear in terms of who should have majority control on the NRB Board, and yet in the last one year, the government has been running the NRB Board without private sector involvement!

If the intention of Government is to have full government control of the NRB Board, then it is better to change the NRB Statute, otherwise the current practices is very much irregular.

It is such phenomenon as illustrated above, that help

to explain the reasons why the private sector and the general public at large are strongly resisting the introduction of the TEVETA training levy on similar lines. Given what is happening to our fuel levy, it is no wonder that the private sector feels that there is no guarantee that the money that will be collected as training levy will find its way to our training institutions. The Training levy may just be another form of general tax to be lumped on the few tax paying companies and individuals.

The onus is, therefore, upon our new deal government to remedy itself by immediately releasing all the outstanding arrears in respect of the fuel levy. This good will gesture should help improve our road infrastructure, thereby creating employment and simultaneously helping in clearing the outstanding and ever increasing local debts to our road consultants and contractors.

"Now we have come to the realisation that there is no mother who produces criminals"-
Philip Bulaya,
Chairman Chelston
Jurisdiction Community
Police

BWALYA LUMBWE TAKES OVER FROM DR. NDILILA AS THE NEW NCC PRESIDENT

The National Council for Construction (NCC) recently held its third Annual General meeting at the Marco-Polo Restaurant in the Lusaka Show Grounds on Friday 7th June 2002. The AGM ended with the election of a New NCC President in the name of Mr. Bwalya Lumbwe who takes over from Dr. Ndilila.

Dr. Ndilila who has been the NCC president from its inception has served his maximum two terms allowed under the NCC constitution. Dr. Ndilila has truly contributed to what NCC is today and surely deserves his rest.

Mr. Lumbwe on the other hand is a contractor and

proprietor of Kansai Construction. The two Vice Presidents are Mr. Levi Zulu of Zulu Barrow and Partners and Mr. Arne Lüring of Drake and Gorham.

The NCC AGM was proceeded by a luncheon which was officiated by the Minister of Works and Supply,

PLANNED ECONOMIC DIVERSIFICATION OF THE COPPERBELT PROVINCE, WILL IT POSITIVELY IMPACT ON THE CONSTRUCTION INDUSTRY?

The Zambian Government with the financial and technical assistance of the World Bank and the Economic Association of Zambia respectively recently held a three day workshop in Kitwe under the theme "Deepening Economic Diversification in Zambia-Towards Transformation of the Copperbelt". The Workshop which was officially opened by the Republican President and was held from the 3rd to the 5th of June 2002 drew participants from

a cross section of both local and foreign organisations and individuals.

At the close of the workshop, participants came up with very good recommendations and it now remains to be seen as to whether government (and its co-operating partners) have the political will to implement the said recommendations, one of which was the formation of a Copperbelt Development Authority (CDA) to spear-head the programme. With reference to construction industry,

there was general consensus among the participants that if the diversification programme was to succeed, there was need for the government to improve on the existing infrastructure and telecommunications network on the Copperbelt and the rest of the country. Given the little government resources, it will be imperative therefore that government focuses only on infrastructure that will give us the maximum cost benefits rather than investing in political infrastructure.

IS THE K27.8BN FEEDER ROADS PROGRAMME ON COURSE?

As we come towards the end of the first half of the year and with only about 3 months to go before the onset of the rains, farmers and the construction industry stakeholders are beginning to ask as to what has become of the much talked about K27.8bn Feeder roads programme. Year in and year out our farmers have failed

to deliver or provide us with the much needed food security for lack of feeder roads to take their inputs and produce because of the poor roads. This year, government has given special attention to the issue of food security, but one wonders how this will be achieved if our feeder and other service roads are not worked on, on time. It is very clear that although this country is im-

porting maize, there are areas where maize is going to waste simply because the area in question can not be accessed. Where such areas are accessible, the cost of repairing the trucks carrying the maize is so high that it adds to the cost of procuring the maize, making importation of maize cheaper than sourcing it locally!

"It's political piracy to trot from one party to another for personal gain"-Deanery Kabwe-Catholic Commission for Justice and Peace (CCJP)

MINISTERS NOW SUPERVISING ROADS WORKS-WHERE ARE THE GOVERNMENT OFFICERS

It is slowly becoming a common sight in this country to see our ministers and their deputies going out in the countryside to supervise construction works. Whereas, it is expected that government ministers will from time to time go out to expect progress for themselves, it would appear that Minis-

ters are now inspecting construction works. In some cases, we have seen or heard of Ministers even directing contractors to redo some of their works. If they are not inspecting works they are following up on the nationalities of the labourers engaged on these sites.

This begs the question,

where are the supervision engineers or indeed government officers who are suppose to do this. Should we have to rely on Ministers to supervise our construction works. On the other hand, should our ministers be supervising public construction works when they are not qualified to do this?

ROADS DEPARTMENT REVIEWS PERFORMANCE CONTRACTS

“We shall vehemently reject this programme for the Copperbelt because it has no blessing from civil society, and yet the same government wants to invite us to the Group Consultative Meeting in Livingstone in July”

*Peter Sinkamba -
Executive Director
Citizens for Better
Environment*

The Roads Department of the Ministry of Works and Supply held a one-day workshop to evaluate performance contracts for routine maintenance of roads. The one-day performance contracts review workshop was held at the Roads Training School in May 2002 and drew participants from the Roads Department Headquarters and provincial offices, National Roads Board, National Council for Construction and Small Scale Contractors.

Various stakeholders, specifically, the Roads Department, the National Roads Board and the Small Scale Contractors, gave their experiences on the one year that the contracts have been running.

Performance contracts were generally accepted by all stakeholders as a practical way of maintaining roads and involving small scale contractors.

However, a number of weaknesses were identified and recommendations were given which it is hoped will be implemented by the necessary parties.

Some of the weaknesses identified were;

- A. Lack of capacity by Provincial Road Engineers to carry out regular inspections
- B. Delayed payments to contractors
- C. Poor performance by some contractors

Recommendations by the workshop included the following;

- A. Decentralise Tender Committees by increasing the threshold of Provincial Tender Committees.
- B. Develop quality management systems
- C. Introduce penalties to defaulting contractors
- D. Improve the rate of

payment to contractors

- E. Build the capacity of Provincial Roads Engineers

Contractors, however, felt that their scope of work needed to include on-carriage maintenance as they are currently confined off carriageway.

Other than the fact that sometimes where no maintenance work needs to be carried out a contractor would still be paid, performance contract seem to have proven the way forward in maintenance of roads, and hopefully other infrastructure as well.

So far, maintenance of infrastructure has been neglected in Zambia, but as appreciation for it increases, we hope to see less reconstruction and rehabilitation which is quite costly and channel resources into new works and ventures.

CONTINUED DEVALUATION OF THE KWACHA TO AFFECT CONSTRUCTION ACTIVITIES

The continued devaluation of the Zambia currency: the Kwacha is set to adversely affect the Zambian economy in general and the construction industry in particular. The Kwacha has been losing ground against major international currencies quite rapidly in the last few weeks. The Kwacha which was only a few weeks averaging at 1 US\$ to about 4000 Zambian Kwacha is now in the region of 4500 Zambian Kwacha.

The above phenomenon has thus raised fears that a number of construction projects earlier budgeted at about US\$1 to \$4000 at the time of our budget presentation might not take off or may have to be reduced in scale. This is because a large component of our construction materials are still being imported. For example, in the road sub-sector, the bulk of the bitumen that is used in this country is imported

from South Africa and so is the major another component: fuel. Surprisingly, the pump price for fuel had been reducing in the last few weeks, largely due to the price war that has been going on by the many competing fuel distribution companies, but with the Kwacha quickly losing value, this should come to an end very soon, if not completely reversing the price gains of the last few weeks.

UGANDA EMBARKS ON A US\$550M POWER CONSTRUCTION PROJECT

The Ugandan Government of President Yoweri Museveni with the assistance of the World Bank's International Finance Corporation and the International Development Agency, has embarked on the construction of a US\$ 550m dam on the Nile River. The International Finance Corporation and the International Development Agency have both contributed a total of US\$215m in direct loans and guaran-

tees for the construction of the new dam project. The construction of the dam will see Uganda add another additional 250 megawatts of power to its current 260 megawatts from its two stations upstream.

The new dam project which is about 80 Kilometres east of the country's capital Kampala is called the Bujagali Hydroelectric Power Project and eight (8) years behind schedule having been planned to have started in 1994. The

project was initially met with stiff resistance from a number of stakeholders some of whom argued that the proposed dam would displace many people and submerge the Bujagali Falls a popular tourist site.

The new dam is scheduled to start producing electricity in 2005. The dam construction has been awarded to AES Nile Independent Power, the local affiliate of the US utility AES Corporation.

BCC Business News

THE BRITISH CONSTRUCTION INDUSTRY CONSIDERS INTEGRATED SUPPLY TEAMS

The British Government has appointed a Strategic Forum to address the proposal for development of integrated supply teams as a way of improving the country's construction industry.

The consultancy focuses on replacing the sequential appointment of consultants with a team comprising the client, consult-

ants, contractors, specialists and key manufacturers at the design stage.

Despite the little or no experience and examples of integrated supply teams, the British construction industry has welcomed this approach as a way forward. Consultations have been initiated by the Constructors Liaison Group (CLG) where the group's

members have been requested to express their views on the proposed Integrated system; and to comment on the recommendations of the Strategic Forum.

It would appear that the integrated supply system in the construction industry has come to stay and sooner or later this will be coming to Zambia.

“An investor does not invest for charity, they do it for profits and so it should not be difficult for them to pay their workers their dues”- Fackson Shamenda-ZCTU President

USE CONTRACT PRICE ADJUSTMENT PROVISIONS (CPAP) TO OFFSET FLUCTUATIONS IN BUILDING COSTS-BIFSA

The Building Industries Federation of South Africa (BIFSA) is urging building contractors in that country (South Africa) to start using the Contract Price Adjustment Provisions (CPAP) to offset fluctuations in building costs. “The CPAP calculation

method uses a set of published indices which are used to calculate the contract value in respect of each payment certificate. The constant fluctuations of the Rand in the last few months would seem to be the pushing factor in the above move. Most South African contrac-

tors are however, reported to be resisting in using the CPC believing that fluctuations or escalations would not be fully recovered using the CPAP method, hence this appeal and promotion from BIFSA.

Builder of South Africa No. 939 May 2002

Woman in construction Paxina Malama— General Manager, Intrepid Steel



“This is time for serious action and business. Zambia must learn to convert its comparative advantages into competitive advantages”- Dr. Laurence Clarke- World Bank Resident Representative in Zambia

Q. What is the best aspect of your job?

A. To satisfy a client and seeing the smile on their face is what I have always enjoyed. The job would have been done , never to be repeated for no apparent reasons. I also like to see work done excellently.

Q. What is the worst aspect of your Job?

A. To disappoint a client no matter what the case.

Q. Can you please describe to us, your typical working day.

A. My daily routine starts at 07:30 hours by going through my diary and planning my day’s work. I always have a chain of appointments in the morning and spend most afternoons visiting sites where our staff are working to ensure the job is being done on time and excellently.

I close my day evaluating the day’s job and planning for the following day.

Q. Do you regret entering this male dominated industry?

A. Not at all. I really appreciate the challenges especially that I love challenging jobs. I believe what a man can do, a woman can do as well; only the sky is the limit. I have learnt a lot from this industry and I am eager to learn more.

Q. Who has been your greatest inspiration in your life, especially in taking up Quantity Surveying as a Career?

A. My sister Pamela Bwalya Malama, Managing Director of Aliance Media Zambia Limited. She faces a lot of challenges but she is always

Woman in construction Paxina Malama— General Manager, Intrepid Steel



and make decisions there and then. As an administrator and decision maker, she is a great risk taker, and that inspires me most.

Q. What has been your favourite project to date?

A. My favourite project has been the acquisition of a contract with Caltex (Zambia) Limited, to manufacture and supply pole sign structures, message panels and spread boxes. It has been my favourite because we got the contract when we

were only a few months old in the Zambian industry. It was a big project and was done in a specified time. Most importantly, it put a smile on the client's face

Q. If you could swap jobs, what would you choose to do?

A. I would do a Public Relations job. Public relations is one of the marketing strategies I use and qualities I possess. Even though I am more inclined towards marketing, I have always combined the two without much

difficulty. I would like to operate in the construction industry where it is more interesting and very challenging.

Q. Which schools, colleges and Universities did you attend?

A. Chingola Secondary School in Chingola, on the Copperbelt.

I did Marketing at the University of Zambia

Q. What are your future plans, career wise?

A. I intend to go back to school once the company is well established here in Zambia.

Q. What are your hobbies?

A. Playing Tennis, Making friends, travelling, going to the gym and a bit of cookery.

Q. What piece of advice do you have for the young girls or women intending to take up Quantity Surveying or any other construction related job?

A. I would advise the young girls and women wishing to enter the construction industry to take up the challenge. I would also tell them to do what they want to do and not what the environment expects of them.

They need to believe in themselves and do it. Remember, whatever a man can do, a woman can do as well.

Girls, women, go for it, the sky is the limit!

"We should not be afraid of the press presenting opposite views for as long as they quote you correctly"-Gen. Godfrey Miyanda- President Heritage Party

STAFF VACANCY-CIVIL ENGINEER

NDOLA CITY COUNCIL

Staff Vacancy

DIRECTOR OF ENGINEERING

A Senior Management position of Director of Engineering Services has fallen vacant. Applications are therefore invited from interested and suitable qualified Zambians to fill the position.

Qualifications and experience:

- A. University degree in Civil Engineering or equivalent qualifications with at least five (5) years working experience in an Engineering Department of a City/Municipal Council or other comparable organisation.
- B. Membership of the Engineering Institution to Zambia and must be a Registered Engineer with the Engineers Registration Board

The ideal candidate must be of sober character, self motivated and a team player.

Conditions of service:

Local Governance conditions of service will apply to the above mentioned post.

Application letters in own hand writing accompanied by copies of academic and professional qualifications and an up dated CV to be addressed to the undersigned not later than 24th June 2002.

Charity Nanda Mpande (Ms)
Town Clerk
Ndola City Council
P.Box 70197
Ndola

“In the absence of a good constitution, any changes which may be desired in all other areas will be nothing but a pipe dream”-Michael Musonda-President LAZ

HARVEST HELP ZAMBIA

Due to expansion in its operations, Harvest Help Zambia (Gwembe Valley Community Development Project) is looking for a Deputy Director – Operations to commence work on 1st August, 2002.

1. DEPUTY DIRECTOR - OPERATIONS

Basic Function:

To assist the Director in managing HHZ with a view to facilitate compliance to all technical specifications, procurement guidelines and the achievement of agreed project targets. The successful candidate will be appointed for a renewable contract term of two years and will be responsible for:

1. Report to the Director while discharging duties specified in the employment agreement with the Board.
2. Compiling project statistics and reports for presentation the Director
3. Provide quarterly summary reports to the Director for inclusion in the quarterly report to be submitted to the Board.
4. Manage a team of experts composed of Programme Coordinators (PCs) and Government Officials some of whom have been with the project since its inception.
5. Supervise the Programme Coordinators withing agreed plans from the quarterly project cycle, and monitor proress, thereby ensuring timely completion of projects within agreed financial targets.
6. Evaluating Business plans and project proposals submitted by various project components for funding.
7. Check and endorse the PCs usage of financial, material and human resources to facilitate verification and replenishment by the Accountant.
8. Advise and coach PCs on technical matters related to project monitoring to ensure that HHZ and donor standards are being followed and that justifications of project expenditures match physical progress in terms of quality and quantity.

The successful candidate will be an individual with an appropriate graduate education or equivalent experience, demonstrated management skills and knowledge of NGO and community-based project implementation. He/she will have excellent writing, presentation and people skills. Be conversant with the principles of community service partnerships at grassroots and national level and be prepared to live in a rural setting off the shores of Lake Kariba.

Interested persons may submit their application letters together with CVs, and names and contact day telephone numbers for three individuals willing to provide professional references to the Board Secretary. HHZ Board of Trustees, P.O. Box 61, Siavonga on or before 28th June, 2002.

“The Western world must demonstrate practical commitment to assist us by repatriating monies that have been stolen from our treasuries and stashed away in their financial institutions”- Gen. Olusegun Obasanjo - Nigeria's President

TENDER NOTICE

GOVERNMENT OF THE REPUBLIC OF ZAMBIA MINISTRY OF HEALTH

REQUEST FOR EXPRESSION OF INTEREST

APPOINTMENT OF ARCHITECTURAL, QUANTITY SURVEYING AND ENGINEERING CONSULTANTS

LOAN NO: 864P

1. The Government of the Republic of Zambia on behalf of Ministry of Health has received a Loan from OPEC Fund towards the Cost of Establishment of a Cancer Diseases Hospital and intends to apply part of the proceeds of this loan to payment under the contract for Architectural, Quantity Surveying and Engineering Consultancy Services.
2. The Consultancy services will consist of the following:
 - Technical survey, preliminary design proposals, cost frames, final tender documents, preparation of implementation time activity schedules and detailed drawing and cost estimates/reports.
 - Tender evaluation and advice.
 - Project Management, site supervision and quality control reporting on financial matters, budgetary control and advice to the client.
3. The Ministry of Health/Central Board of Health now invites eligible consultants to indicate their interest in providing the service, In your submission include the following:
 - Details of the lead consultant (Architect) and his registration to the Institute of Architects in his country.
 - Copy of registration to a Professional Body in your country
 - Description and value of similar assignments undertaken
 - Composition of the consultant's team including experience and qualification of key staff.
 - Experience in the region
 - Recently, audited accounts
 - Letters of Association with other consultants, if submitting as a joint expression of interest.
4. Consultants will be selected in accordance with the procedure set in the OPEC fund Guidelines.
5. Expression of Interest may be deposited in the Tender Box situated on the 4th Floor Ministry of Health, Ndeke House, P O Box 30205, Lusaka, by the closing time and date at 14:30 hours.
6. Interested Consultants may obtain further information at the address below,

Director, Planning and Development
Ministry of Health
P O Box 30205 LUSAKA
Tel Nos: 254183/253026 Fax: 254427/253173

*‘We are working to get
an international
convention by which
money stolen by corrupt
African leaders and
stanchied abroad is
repatriated ‘Olusegun
Obasanjo Nigeria’s
President*

NCC SUB-COMMITTEES

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 Mr. L. Zulu
 Ex-officio: Dr. M. S. Mashamba

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 Mr. T. Walker
 Secretary: Dr. M.S. Mashamba

NCC LIAISON COMMITTEE

LOOK OUT for the new NCC Liaison Committee– Appointment to be made soon.

ASSOCIATED HOUSING ADVISORY SERVICES

Chairman: Mr. M. Chitondo
 Members: Dr. F.M. Ndilila
 Mr. P. Makasa

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We are now on E-mail, send
us your mail to
ncc1@zamnet.zm

*Helping to
develop Zambia*



CONSTRUCTION INDUSTRY EXHIBITION

The National Council for Construction (NCC) has arranged with the Agricultural and Commercial Show Society to hire a hall for the purposes of having a construction industry exhibition at this year's Zambia Agricultural and Commercial Show (1st – 5th August).

A suitably sized hall (The Lima Bank Hall – approx. 275 sq. m.) has been allocated for our use, and Mr. Tim Walker of Concept Marketing Limited (publishers of the Construction News magazine) has been engaged by the NCC to co-ordinate the exhibition. In view of the high cost of exhibiting as individual associations or companies, it was felt that this approach would be an effective and low cost way to promote the Industry and its suppliers to the general public.

The other objective is to create a forum for members, suppliers and potential customers to mix socially and to further business contacts. With this in mind there will be provision for a cocktail/reception on the Friday evening of the Show. There is a function room, kitchen, office and toilets within the hall.

THEME

The theme of the Show is "Growth Through Agriculture and Commerce" – we would want to develop this theme along the lines of "Growth Through Construction" and we would encourage all exhibitors to enter into the spirit of **this theme**.

EXHIBITION

Associations are requested to take a stand and seek sponsorship from amongst their membership for the cost. The remaining stands will be let to companies. We are in the process of measuring the floor space in the hall and will soon circulate a floor plan showing layout of the hall and available space to exhibit. However, our current assessment is as follows:

- 1) Large wall spaces (3.5m x 1.5m) x 4 @ US\$500 per space
- 2) Medium wall spaces (2.5m x 1.5m) x 6 @ US\$400 per space
- 3) Centre booths (2m x 1.5m) x 8 @ US\$300 per space

NB Power supply can be provided for an additional US\$50 per exhibition space.

CONSTRUCTION NEWS

There will be a special edition of the Construction News magazine published in time for the Show, which will profile the exhibition and give the opportunity for exhibitors who advertise to have a brief company profile. Normal advertising rates will apply.

To book space please contact: Tim Walker, Concept Marketing Limited, Tel/Fax (01) 234554, or e-mail – concept@coppernet.zm

The NCC, as part of its ac... ing School, Plot ... Pay a non-refundable com...

THINKING OF ORGANISING A WORKSHOP/ CONFERENCE/SEMINAR? THEN CONTACT NCC SECRETARIAT

activities either on behalf of its members or for independent clients. Organises conferences, workshops and seminars on a variety of topics related to the Construction industry. Resource persons can be drawn if required from its membership of consultants, contractors and Government.

The NCC operates a full time secretariat which is currently situated at the Government Roads train-

1609/1625, Off Sheki Sheki Road, Light Industrial Area. The NCC also provides the following services; Photocopying, fax, e-mail, typing and internet facilities.

To organise a workshop/conference/seminar the independent client or member organization will have to:

Make a request in writing stipulating the type of service required

mitment fee of US\$250

Contact persons:

Ms. Monde Mukela
Information/
communication Officer
01-243115/096-754691

Mrs. Cynthia M. Majula
Secretary/Documentalist
01-243115

Website:<http://www.ncc.co.zm>