

CONSTRUCTION NEWS

CORRUPTION IN THE GLOBAL AND ZAMBIAN CONSTRUCTION INDUSTRIES: HOW SERIOUS IS IT?

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• **NCC: Aims and Objectives**

- To unify the construction Industry, to promote its well being, to strive to create a profitable environment for its constituents, and to establish a united national platform encompassing formal and informal sectors of the industry and its professions
- To contribute to the reconstruction, rehabilitation and development of Zambia and the uplifting of all its people
- To promote and advance the status and public recognition of NCC, its members and the construction industry
- To promote encourage, support or oppose any legislation or other measures affecting the industry
- To address macro issues affecting the industry
- To co-ordinate, improve and facilitate the accessibility of training
- To strive, achieve, monitor and maintain the highest possible standards in the construction industry
- To add and amend these objects from time to time as decided upon by the National Council



Anti-corruption Commission—Is it adequately equipped to address issues in construction?

The National Council for Construction (NCC) is this month compelled to contribute and comment on the ongoing debate concerning the public's perception of the levels of corruption in the global construction industry in general and the Zambian industry in particular. We must state from the outset that our action above follows two reports that we received in the month of March 2005 from 1. Transparency international (2005 **Global Corruption Report: Special focus- Corruption in Construction**

and Post conflict Reconstruction) and 2. The Zambian Government sponsored report (**National Governance Baseline Survey Report August 2004**). Although both reports center on perceived corruption, the former is more centered on the global construction industry and the latter is focused on general corruption perception levels in Zambia in general. It is very important to note that although a lot has been said about the preserved rampant corruption in global construction industry in general

and in Zambia in particular, the aforementioned reports are merely centered on perceived corruption levels and not based on actual statistics on the ground. Reading through the Transparency International 2005 report it becomes very clear to the reader that the construction industry is one industry most prone to corruption practices than any other industry. The above statement should not come as a surprise considering the fact that the global

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Corruption in the global and Zambian Construction industries: How serious is it?

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economy channels about US\$ 4 trillion on Government procurement most of which is spent on the construction of schools, dams, hospitals and other public infrastructure. The report further illustrates the fact that corruption in the construction industry is not a phenomenon that is only particular to Third World Countries like Zambia alone, but is also taking place in developed countries. The aforementioned report actually acknowledges the fact that quite a number of international financial institutions are equally involved in abetting corruption in the construction industry, although the main players still remain the local politicians and Government officials. The report has particularly highlighted the rampant corruption that has emerged in the post conflict reconstruction era in countries like Congo-DR, Afghanistan, Cambodia and Iraq to mention but a few. The fact that there is also corruption in the construction industries of the developed countries is of course no comfort to the man on the streets, let alone an excuse not to direct our resources against this vice.

No doubt, the consequent of corruption in the construction industry is increased costs of construction. It is equally important to appreciate the fact that quite a number of people are killed every year simply because buildings, dams and other public infrastructure are built to substandard levels, all because bribes have been paid to bypass the rigorous laid down local construction rules and regulations. It

should also be noted that a number of construction white elephants, especially in the Third World are as a result of bribes being paid to Government officials and politicians against the better judgment of the resultant economic returns and environmental issues.

Closer to home here in Zambia, often times we have heard of cases where either politicians, government officials or sometimes the private sector have been accused or sometimes convicted in construction based corruption cases. Other than actual court cases, we at the National Council for Construction (NCC) have often been petitioned on a number of cases by various stakeholders alleging corruption in the industry. Unfortunately, we are yet to come across a case where we are given all the relevant details, other than merely pointing fingers at Government officials or individuals of being corrupt without providing the relevant details, let alone giving us the names and details of the complainant in case we need to make follow up contract with the complainants. Past experience at the NCC secretariat has also shown that in many cases, contractors will allege corruption if they lose the bid, but subsequent follow up action on our part has always proven that such allegations are not true. This is not to say that there is no corruption in the Zambian construction industry, on the contrary we acknowledge that there is corruption in our industry, but we are not sure of the prevalence lev-

els, since there has not been a detail study of the same.

It should also be appreciated that in many cases, most consultants and contractors alike will not report cases on corruption simply because they tend to rely mostly on central or local Government for almost all their contracts, such that they fear the consequences of been identified as "whistle blowers".

The unfortunate situation whereby we tend to pay very low salaries to our Government official does not help matters, simply because it makes our officials very vulnerable to corrupt practices. For instance, we have roads engineers in the councils some of whom have not been paid for months if not years. This however, is not to suggest that Government officials are all corrupt because they get low salaries. However, to arrest the rising and current trends in the construction industry, anti-corruption experts are proposing that all the stakeholders: company shareholders, professional trades and professional bodies, Government and the civil society must be involved in the fight against corruption. To that end, Transparency International has launched a Minimum Standards for Public Contracting, a baseline for all Governments to ensure honest and transparent management of public funds. The private sector is equally playing its part in initiating and implementing anti-corruption measures through the World Economic Forum and other such fora.

“Until all critical ingredients that go to create a constitution are played out, you do not have a constitution.”

Senior Chief Inyambo Yeta

CONSTRUCTION INDUSTRY REVIEW

A study to review the Zambian construction industry, commissioned in 2002, has been finalised and a number of recommendations have been made.

The study outlines the status of the construction industry in terms of contractors, consultants and training institutions. Some key issues outlined in the report as affecting the construction in Zambia include; access to finance, tendering procedures, fiscal policy, and training facilities. The recommendations in the study therefore, focus on measures that would address the aforementioned areas of concern in the construction industry. The following are some of the recommendations:

- In the area of procurement, tendering and contracting, the recommendations focus on key policy reforms relating to streamlined and enhanced procedures; reduced costs of

bidding—cheaper bid bonds, refunds for unsuccessful bids, number of copies restricted; and, preference to be awarded to Zambian construction firms (contractors and consultants).

- With regard to plant & equipment it is proposed that plant pools be established for contractors to hire or purchase equipment from.

- Introduction of construction financing system.

- An apprenticeship system to be re-introduced, and trade-testing to be reinforced.

- The policy of requiring local authorities to carry out the enforcement of building regulations should be reviewed.

- Strengthening the enforcement of building standards and regulations.

- Harmonising professional standards.

- Enforcement of construction standards in liaison with

the Zambia Bureau of Standards (ZABS).

- Strengthening the functions of the Buildings Department.

Key stakeholders of the construction industry adopted the recommendations at a workshop held by the Consultants, Brian Coulquhoun Hugh O'donnell & Partners in association with Ernst and Young.

The NCC will co-ordinate the implementation of the recommendations, as they are vital to the development of the construction industry in Zambia. It is quite clear that a lot needs to be done to improve the business environment for the local contractors and consultants, therefore, urgent action needs to be taken by both the NCC and key stakeholders in the industry.

The detailed copy of the report will be made available to all interested parties soon.

“Malaria is not only a health issue. It is a growth issue.

Productivity of the economy will increase if workers fall sick less often.”

Hart Schafer—World Bank Country Director (Zambia, Malawi & Zimbabwe)

MARCH REGISTRATION UPDATE

Register of Contractors

The number of contractors registered as of 31 March, 2005 is as follows:

Grade	Number of contractors		Category			
	B	C	R	M	E	
1	6	1	1	2	2	-
2	1	-	1	-	-	-
3	4	1	2	1	-	-
4	17	9	2	4	1	1
5	46	24	6	14	1	1
6	186	80	6	96	3	1

Categories:

B – General Building and Housing

C – General Civil Engineering Works

R – General Roads and earthworks

M – General Mining Services

E – Electrical and Telecommunications

* For the latest registration details, please contact Ms. Iress Phiri at the NCC Secretariat.

SPECIAL FEATURE



ZAMBIA ASSOCIATION OF CHAMBERS OF COMMERCE & INDUSTRY

“We need leaders who are focused and stand up to the outside world and effectively represent their country.”

*Charity Musamba - Jubilee
Zambia Co-ordinator*

MISSION STATEMENT

ZACCI is the apex national body representing business in Zambia, whose mission is the promotion and development of all productive economic activities including trade, commerce and industry; speaking authoritatively on behalf of the business community and acting as a link between the private sector - large and small - and government and organisations having similar objectives to those of ZACCI.

FUNCTIONS OF ZACCI

ZACCI has a set of functions, which includes the following:

- Dialogue with Government on the likely impact on the business sector of existing and envisaged Government policies
- Representing to Govern-

ment the problems faced by business with a view to seeking redress

- The provision of information related to the promotion of trade, investment and technology transfer
- Promoting interaction amongst members through regular meetings, workshops, seminars trade fairs and exhibitions
- Publicising capabilities of members and their areas of business including receiving or mounting trade and investment business missions.

OBJECTIVES

- Market economy/private hands
- Strong domestic business and business associations
- Growth oriented tax/levy structure
- Low factor costs of production
- Stable exchange rate, single digit inflation and low interest rates
- Improved services to

members and increased membership

- Quality Government-Private sector dialogue
- High business ethics and standards

ZACCI MEMBERSHIP

Membership to ZACCI is made up of:

District Chambers of Commerce and Industry - Currently ZACCI has District Chambers of Commerce and Industry in the following cities and towns: Lusaka, Ndola, Kitwe, Kabwe, Chingola, Livingstone, Mufulira, Mansa, Western and Chipata Chambers.

Sector Chambers - These are Chambers representing a particular sector of the Zambian economy and currently there is one sector chamber namely:

The Chamber of Small and Medium Business Associations

Trade Associations - There are also industry specific associations that are mem-

SPECIAL FEATURE—ZAMBIA ASSOCIATION OF CHAMBERS OF COMMERCE AND INDUSTRY (ZACCI)

bers of ZACCI. These include the Zambia Association of Clearing and Forwarding (ZCFAA), Bankers Association of Zambia (BAZ), Zambia Association of Manufacturers (ZAM), National Council for Construction (NCC), Insurance Brokers Association of Zambia (IBAZ), and Zambia Export Growers Association (ZEGA).

Corporate members - Companies, corporations or organisations engaged in industry, commerce or professional activities in Zambia and being themselves members of a Chamber of Commerce and Industry, qualify to join ZACCI directly as corporate members. There are over 30 such members.

SERVICES TO MEMBERS

ZACCI offers a wide range of services, which includes the following:

- Lobbying and advocacy
- The provision of import, export information and other trade or business opportunities
- Publication of various informative business newsletters such as the Monthly Businessline (currently on hold).
- Organising training programmes covering various business related issues including Cleaner Production

- Provision of economic intelligence information
 - Consultancy services on business related matters
 - Trade exhibitions
- Trade and business directories.

PUBLICATIONS & REPRESENTATIONS

ZACCI produces a Monthly Businessline through which it communicates with members on various issues of interest. And also ZACCI is fairly represented on international and regional bodies, statutory boards, National Councils/committees that have an impact on the operations of business in Zambia.

ZACCI'S SUCCESSES SO FAR

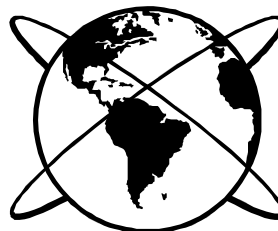
- Improved advocacy programmes with members of Parliament and Government Ministries
- Working with Government to produce "Manufacturing Competitive Strategies"
- Set up of Chamber of Small Business Associations
- Set up of Chamber of Mines
- Set up three rural based Town Chambers
- Trained over a thousand small and medium entrepreneurs in various business skills

Introduced cleaner production to Zambia industries.



**ZACCI IS
THE VOICE OF THE
PRIVATE SECTOR**

THE CHIEF EXECUTIVE OFFICER
PO BOX 30844, LUSAKA, ZAMBIA
TEL: (260 1) 253020/252483
FAX: (260 1) 253020
E-MAIL: zacci@zamnet.zm



ZACCI HAS NETWORKS WORLDWIDE
SO, YOUR BUSINESS WILL BE GLOBAL

"As the fight for gender equality moves on, there is need for more women in leadership and the rights of our voiceless mothers, sisters, widows, and those of our children, we do so with confidence knowing very well that our struggle is not in vain."

*Lumba Siyanga
Women for Change*

EMPLOYMENT OPPORTUNITIES

ZAMBIA REVENUE AUTHORITY

The Zambia Revenue Authority is an organisation charged with the responsibility of revenue collection on behalf of the Government of the Republic of Zambia. In order to enhance its capacity to effectively, efficiently and professionally manage its noble functions, it seeks services of highly motivated and well-qualified professionals to fill the following vacancies in the Administration Division.

BUILDING & PROJECTS MANAGER (1)

Reporting directly to the Director Administration, you will be responsible for planning, organisation, coordination, execution and control of all the construction projects/installations and maintenance of existing estates.

Main Duties & Responsibilities

1. Managing all operational aspects of construction projects of ZRA to ensure that they meet the agreed performance standards.
2. Managing and monitoring projects budgets to ensure expenditure addresses priority requirements of the Authority.
3. Co-ordinating activities relating to maintenance of buildings, water supply, general physical security and matters associated with physical infrastructure at all stations in a pro-active manner.
4. Liaising with co-operating partner organisations in government and other statutory bodies on matters of common interest.
5. Ensuring that good design definitions of important elements of design work are completed before commencement of construction.
6. Supervising and evaluating the performance of all Projects staff responsible for various projects.
7. Superintending over project investigations, preparation of tender documentation, calling and awarding of tenders for in-house projects.

Requirements

- Minimum qualifications of a Bachelor of Science Degree in Architecture, Building Engineering, Civil Engineering or Quantity Surveying.
- At least 5 years **post qualifying** experience in managing building projects.
- Must demonstrate appreciable planning, analytical and organisational skills.
- A Good track record of management and interpersonal skills.
- A team worker and experience in coaching and performance management and reviews.
- Must have a good track record of good oral and written communication skills.

Only candidates who meet the above stated role specifications should apply enclosing their detailed CV's including their daytime telephone and/or cell numbers. Please note that only short-listed candidates will be acknowledged.

Applications should reach the undersigned not later than 15th June 2005.

*The Director Human Resource
Zambia Revenue Authority
P.O. Box 35710*

LUSAKA

“It is interesting to note that countrywide, most of the buildings and other important infrastructures in public and private institutions are in a disaster state.”

*Dr. Lemba Nyirenda -
Engineers Registration
Board (EngRB)*

EMPLOYMENT OPPORTUNITIES

MKUSHI DISTRICT COUNCIL

APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED AND EXPERIENCED ZAMBIANS TO FILL THE FOLLOWING VACANT POSITIONS.

• DIRECTOR OF WORKS

QUALIFICATONS AND EXPERIENCE

- a) Form V or Grade 12 Certificate
- b) Diploma in Civil Engineering/Architecture with at least 3 years experience in Local Authority or any Roads/Building Construction Company.
- c) Advanced Construction Certificate with at least 5 years experience in a Local Authority or any roads/building Construction Company.
- d) Any other qualifications from reputable Institutions that might be acceptable by the Local Authority
- e) Aged between 25-40 years
- f) Salary Scale : LAPM S/LAPMS 4

• BUILDING INSPECTOR

QUALIFICATONS AND EXPERIENCE

- a) Form V or Grade 12 Certificate
- b) Holder of Diploma in Building Construction at least 5 years working experience in a reputable firm
- c) Holder of similar qualifications acceptable to Council
- d) Aged between 25-35 years
- e) Salary Scale : LAMS 6

CONDITIONS OF SERVICE

Current Local Government Conditions of Service and Local Government Service Regulations shall apply to the successful candidates.

MODE OF APPLICATION

Applications in own handwriting with copies of both Academic and Professional Qualifications With Curriculum Vitae should reach the undersigned not later than Friday 17th June, 2005.

Civic Centre
P.O. Box 840001
MKUSHI

R. Musonda
Acting Council Secretary
MKUSHI DISTRICT COUNCIL

“...the more we postpone the resolution of present problems, the more our plate of problems will get filled and the more difficult it will become for us to face them.”

The Post Editorial

WARNING TO THE GENERAL PUBLIC

The National Council for Construction (NCC) wishes to inform the General Public that only contractors registered, and consultants (Architects, Surveyors and Engineers) affiliated with the NCC should be engaged for any construction works. This is in accordance with the NCC Act No.13 of 2003, which prohibits the award of contracts to unregistered contractors and unaffiliated consultants.

Please note that it is a serious offence for the client to engage a construction firm that is not registered or affiliated with the NCC; and, for a construction firm to undertake construction works if it is not registered or affiliated with the NCC.

All parties wishing to engage contractors are therefore advised to ensure that:

- The contractors are registered with the NCC.
- Correct and transparent procurement procedures are followed.
- Only contractors with the relevant capacity are engaged to carry out the required works.

The public is further warned that it is an offence to engage foreign construction firms to carry out construction work in Zambia without the approval of the NCC.

All interested parties and potential clients of the construction industry may obtain the list of all registered contractors and consultants from the NCC. Contractors are classified according to their capacity and specialization, and are, therefore, only allowed to carry out the works in the categories and grades they are registered in.

Note that the NCC Registration Scheme is intended to protect the interests of the public in that it offers a range of appropriate skills and capacity to ensure value for money.

The NCC Act also provides for appropriate action in form of a fine or imprisonment or both, for any defaulting Contractor. Similarly, Consultants (Architects, Surveyors and Engineers) are regulated by their respective Acts. Therefore, the public is further advised to submit all complaints against contractors to the NCC in writing, at the address below, in order to facilitate the necessary action.

The Executive Director
National Council for Construction
P. O. Box 39548
Lusaka, Zambia.

Tel: 240386/247185/244004—Fax: 243115—E-mail: ncc1@zamnet.zm

“The problem is that everybody wants to be the President and this only happens between men and this just shows what men are capable of doing.”

*Christina Rehlen—
Swedish Ambassador to
Zambia*

TENDER NOTICE



REPUBLIC OF ZAMBIA

WESTERN PROVINCE TENDER COMMITTEE

TENDER FOR THE REHABILITATION AND COMPLETION OF THE ROAD DEVELOPMENT AGENCY (RDA) OFFICE BLOCK – MONGU DISTRICT – WPTC/14/05

The Government of the Republic of Zambia (GRZ) has received funds from the Danish International Development Agency (DANIDA) under the Road Sector Programme Support (Road-RSP). This support covers three main components.

1. The rehabilitation and maintenance of the Lusaka Mongu road.
2. The District and feeder roads component in the District along the Lusaka /Mongu road corridor.
3. The Institutional Support component.

The Institutional Support component comprises capital support to enhance the capacity of the district based RDA offices in carrying out their tasks.

The Western Province Tender Committee, on behalf of Ministry of Works and Supply, now invites sealed bids from eligible contractors to carry out rehabilitation and completion of the RDA office block of Mongu District, which is located at the Provincial Roads Engineer's compound in Mongu. Interested contractors must be registered with the National Council for Construction. To be qualified for award if this contract, applicants shall provide evidence satisfactory to the Employer of their capability and adequacy of resources to carry out such contracts and of their experience in similar assignments.

The Tender document can be obtained from Provincial Administration, Cashier's office, room 4, Mongu upon payment of a non-refundable fee of ZMK 150,000-00 in cash or a bank certified cheque.

All bids must be placed in sealed envelopes, clearly marked, "BID FOR THE REHABILITATION AND COMPLETION OF THE RDA OFFICE BLOCK OF MONGU DISTRICT – WPTC/04/05", and deposited in the Tender Box at the Office of the Permanent Secretary, Provincial Administration, at the reception on the ground floor, Mongu, on or before 24th June 2005 at 14:30 hrs local time. The contact telephone number is **260-7-222045** and the fax number is **260-7-221577**. **PLEASE NOTE THAT TELEGRAPHIC AND TELEX SUBMISSIONS WILL NOT BE ACCEPTED.**

The closing date for receipt of bids is Friday 24th June, 2005 at 14:30 hrs local time at which time and day the bids received will be opened at the Provincial Administration conference Hall in Mongu, in the presence of bidders or their representatives who choose to attend. **LATE SUBMISSIONS WILL NOT BE ACCEPTED.**

John Likando

Secretary – Provincial Tender Committee
for/Permanent Secretary

WESTERN PROVINCE

*“Why is it that even
when we complain
nobody seems to be
listening to our
cries?”*

*Kenneth Longwe—Zambian
Orphan*

NCC BOARD OF DIRECTORS

- | | |
|---------------------------------------|--|
| 1. Dr. Francis M. Ndilila | Chairman |
| 2. Lt. Col. Bizwayo N. Nkunika | P. S.-Ministry of Works and Supply |
| 3. Dr. Mutumba Bull | University of Zambia |
| 4. Mr. Ian Coulter | Construction Manufacturing Industry |
| 5. Mr. David Chakonta | TEVETA |
| 6. Mr. Fred Mtamira | Surveyors Institute of Zambia |
| 7. Mr. Nkole Bwalya | Zambia Institute of Architects |
| 8. Mr. Stephen Kamuhuza | National Ass. for Small Scale Contractors |
| 9. Mr. Philip Cronje | Ass. for Building and Civil Engineering Contractors |
| 10. Mr. Renatus Mushinge | Association of Consulting Engineers of Zambia |
| 11. Mrs. Regina Mulenga | Ministry of Finance and National Planning |
| 12. Mr. Brian B. Chirwa | Ministry of Local Government and Housing |
| 13. Mr. M. M. Lukwasa | Ministry of Justice |
| 14. Ms. Mwape Mondoloka | Energy Regulation Board |
| 15. Mrs. Margaret L. Lungu | Zambia Bureau of Standards |
| 16. Dr. Sylvester Mashamba | Board Secretary (Executive Director) |

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Please place your order with the Secretariat.

Support your Magazine by advertising in the "Construction News" for rates please contact the Secretariat

Notices

ADDITIONAL TELEPHONE NUMBERS AT THE NCC SECRETARIAT

We wish to notify you that the National Council for Construction has since merged with the Roads Training School as stipulated in the NCC Act No. 13 of 2003.

Find below the new contact Telephone and Fax numbers:

General Lines:	(With extensions to all offices)	260-1-247185 260-1-240386
Fax Lines: (Administration)		260-1-243115
	(Construction School)	260-1-247264
Executive Director (Direct Line)		260-1-244004
Technical Advisor (Direct Line)		260-1-245746

WORKSHOP/TRAINING FACILITIES AT NCC

This serves to inform all NCC members and stakeholders that the NCC Secretariat provides workshop, meeting and training facilities at economic fees.

Meeting/training rooms are free for NCC affiliate organisations (ACEZ, ABCEC, SIZ, NASSC, and ZIA) however, they will be required to pay for refreshments and food wherever necessary.

Details of the charges can be obtained from Mrs. Barbara Lukhanda on 01 247105/240386.

*“I am the founding
father of the
nation... so I have to
continue fighting for
the children’s rights
and freedoms.
Whether I am in
Government or not, I
will continue to
fight.”*

Dr. Kenneth Kaunda

National Council for Construction

Plot 1609/1625, Off Sheki Road Light
Industrial area,
P. O. Box 3954
Lusaka, Zambia

Phone: 260-01-243115
Fax: 260-01-243115
Email: ncc1@zamnet.zm

We are now on E-mail, send
us your mail to
ncc1@zamnet.zm

*Helping to
develop Zambia*

The NCC invites all stakeholders of the *Zambian Construction Industry* to participate in various promotional activities for the industry.

ADVERTISING RATES

	ASSOCIATION	FIRMS
Newsletter	0.00	20,000.00
Magazine (per issue)	0.00	0.00
Full Colour - Full page	4,000,000.00	4,000,000.00
Full Colour - Half page	2,200,000.00	2,200,000.00
Full Colour - Quarter page	1,400,000.00	1,400,000.00
Full Colour - Eighth page	800,000.00	800,000.00
Black plus one spot colour - Full page	3,400,000.00	3,400,000.00
Black plus one spot colour - Half page	1,800,000.00	1,800,000.00
Black plus one spot colour - Quarter page	1,000,000.00	1,000,000.00
Black plus one spot colour - Eighth page	600,000.00	600,000.00
Website	0.00	50,000.00
Brochures	2,000,000.00	0.00
Adverts and Notices	0.00	0.00
Exhibitions (per Event)	2,000,000.00	500,000.00
Public Presentations	0.00	5,000,000.00
Radio and Television Programmes (x 13 series)	-	-
Spot Advert - up to 2 minutes	-	3,000,000.00
5 minutes documentary and advert	0.00	5,000,000.00
15 minute documentary (15 min) and advert	5,000,000.00	10,000,000.00
30 minute documentary	7,500,000.00	15,000,000.00

All interested parties may contact the following for details:

Mrs. Cynthia Majula Tel: 244004
Ms. Emmie Phiri Tel: 247185/240386
Ms. Monde Mukela Tel: 240386/247185

Or

Fax: 243115

E-mail: ncc1@zamnet.zm